



Trust Headquarters
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www.secamb.nhs.uk

18 August 2026
Internal Reference: 260804
Email:

Dear ,

Thank you for your request for information, which we received on **05/08/2026**.
We have considered your request under the Freedom of Information Act 2000.
Please ensure you quote the Internal Reference number above in any future correspondence.

Your Request and our Formal Response

Please could Employee Resourcing supply me with the following information: -

For the recently advertised role of 'Consultant Paramedic - Divisional Clinical Director':

1. Total number of applications

22

2. Number of applications from candidates identifying as from minority ethnic background

The Trust is unable to provide this figure as the number is fewer than 10. This relates to a small and specific recruitment cohort for a clearly identifiable role. In the Trust's view, disclosure of the exact figure, particularly when considered alongside the total number of applications, the nature of the post, and any other information which may already be known or reasonably accessible, would create a real and more than remote risk that individual applicants could be identified or singled out.



As the information concerns individuals' ethnicity, it constitutes special category personal data under data protection legislation. The Trust does not consider that there is a lawful basis under Article 6, nor a condition under Article 9 of the United Kingdom General Data Protection Regulation, which would permit disclosure of this information into the public domain. Disclosure would not be fair, lawful or transparent to the individuals concerned and would contravene the data protection principles. The information is therefore exempt from disclosure and is withheld under Section 40(2) of the Freedom of Information Act 2000.

3. Total number shortlisted

11

4. Number of applicants shortlisted from minority ethnic background

Where this figure is fewer than 10, the Trust is unable to provide the exact number. The information relates to a small and specific recruitment cohort and, when considered alongside the role advertised and other information which may already be known or reasonably accessible, disclosure could create a real risk that individual applicants may be identified. As this information concerns applicants' ethnicity, it constitutes special category personal data under data protection legislation. The Trust considers that disclosure would not be fair, lawful or transparent to the individuals concerned and would contravene the data protection principles. The information is therefore exempt from disclosure and is withheld under Section 40(2) of the Freedom of Information Act 2000.

Next steps

Some information held by the Trust is routinely published on our [website](#) and may be of assistance.

If you are dissatisfied with the Trust's response to your request, you have the right to ask for an internal review.

Requests for an internal review should be submitted within **40 working days** of the date of this response and should be sent to:

Richard Banks, Head of Corporate Governance at FOI@secamb.nhs.uk

The internal review will be conducted by an individual who was not directly involved in handling your original request, ordinarily the Trust's Data Protection Officer. We aim to complete internal reviews within **20 working days** of receipt.

If you remain dissatisfied following the outcome of the internal review, you may complain to the Information Commissioner's Office (ICO). The ICO generally expects complaints to be raised promptly following the completion of an internal review.





The easiest way to raise a complaint is via the ICO's website: www.ico.org.uk/foicomplaints

Alternatively, you may write to:
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
SK9 5AF

Yours sincerely,

Corporate Governance Team

South East Coast Ambulance Service NHS Foundation Trust

