



Trust Headquarters
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Crawley
West Sussex
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16th July 2026
Internal Reference: 260712
Email:

Dear ,

Thank you for your request for information, which we received on **07/07/2026**.
We have considered your request under the Freedom of Information Act 2000.
Please ensure you quote the Internal Reference number above in any future correspondence.

Your Request

I am making a request under the Freedom of Information Act. The request concerns the government's definition of Anti-Muslim Hostility available here: <https://www.gov.uk/guidance/a-definition-of-anti-muslim-hostility>

Specifically:

- 1) Has the Trust adopted the definition?
- 2) If not, does the Trust have plans to adopt, or to discuss adoption of the definition?
- 3) Has the Trust made any assessment as impact adoption could have on its operations?

Formal Response

1) Has the Trust adopted the definition?

No. South East Coast Ambulance Service NHS Foundation Trust (SECAmb) has not formally adopted the Government's non-statutory Definition of Anti-Muslim Hostility published in March 2026.

2) If not, does the Trust have plans to adopt, or to discuss adoption of the definition?

The Trust keeps relevant national guidance, legislation and best practice under review. As part of our ongoing commitment to equality, diversity and inclusion (EDI), we are currently reviewing our EDI Strategy, EDI Policy and associated people policies. This review will take account of relevant national developments, including the recommendations arising from the Lord Mann Review and other guidance relating to tackling racism, discrimination, harassment and hate within the NHS.

At the time of responding to this request, no formal decision has been made regarding adoption of the Definition of Anti-Muslim Hostility.

The Trust supports several staff networks, including the Inspire Network, which is SECAmb's cultural diversity and faith network which helps inform our approach to inclusion and anti-racism.

3) Has the Trust made any assessment of the impact adoption could have on its operations?

No formal impact assessment relating specifically to adoption of the Definition of Anti-Muslim Hostility has been undertaken.

Should the Trust consider adopting the definition in the future, any decision would be subject to the Trust's standard governance processes and would include consideration of operational, workforce, equality and legal implications as appropriate.

The Trust is committed to creating an inclusive environment where all staff, patients and communities are treated with dignity and respect. We do not tolerate discrimination, bullying, harassment, racism, antisemitism, Anti-Muslim Hostility or any other form of hate or prejudice; we continue to review our policies and practices to ensure they reflect our legal and statutory duty as well as best practice.





Next steps

Some information held by the Trust is routinely published on our [website](#) and may be of assistance.

If you are dissatisfied with the Trust's response to your request, you have the right to ask for an internal review.

Requests for an internal review should be submitted within **40 working days** of the date of this response and should be sent to:

Richard Banks, Head of Corporate Governance at FOI@secamb.nhs.uk

The internal review will be conducted by an individual who was not directly involved in handling your original request, ordinarily the Trust's Data Protection Officer. We aim to complete internal reviews within **20 working days** of receipt.

If you remain dissatisfied following the outcome of the internal review, you may complain to the Information Commissioner's Office (ICO). The ICO generally expects complaints to be raised promptly following the completion of an internal review.

The easiest way to raise a complaint is via the ICO's website:
www.ico.org.uk/foicomplaints

Alternatively, you may write to:
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
SK9 5AF

Yours sincerely,

Corporate Governance Team
South East Coast Ambulance Service NHS Foundation Trust

