



Trust Headquarters
Nexus House
4 Gatwick Road
Crawley
West Sussex
RH10 9BG

Tel: 0300 123 0999
www.secamb.nhs.uk

10th June 2026
Internal Reference: 260534
Email:

Dear ,

Thank you for your request for information, which we received on **28/05/2026**.
We have considered your request under the Freedom of Information Act 2000.
Please ensure you quote the Internal Reference number above in any future correspondence.

Your Request

I hope you are well. I am writing to request information under the Freedom of Information Act regarding your Trust's current bank staff pay rates.

I would be grateful if you could provide the current hourly bank pay rates for staff across all bands from Band 2 to Band 8.

If possible, please include:

Standard weekday rates

Night rates

Saturday rates

Sunday and Bank Holiday rates

Any enhanced rates currently applicable



Formal Response

Bank staff hours are paid at the applicable basic rate, with any relevant enhancements applied separately in accordance with the Trust's pay arrangements. Unsocial hours enhancements apply for eligible hours worked during evenings/nights, Saturdays, Sundays and Bank Holidays, and that overtime arrangements are governed separately under the Trust's Overtime Policy. In addition, Trust information on unsocial hours confirms that different unsocial hours arrangements may apply under Annex 5 or Section 2 of Agenda for Change, depending on the staff member's circumstances.

Bank staff are paid basic hourly rates with separate application of any applicable unsocial hours or other enhancements, rather than through a single trust-wide bank rate schedule.

Further information on current AfC pay rates can be found here
<https://www.nhsemployers.org/articles/pay-scales-202627>

Next steps

Some information held by the Trust is routinely published on our [website](#) and may be of assistance.

If you are dissatisfied with the Trust's response to your request, you have the right to ask for an internal review.

Requests for an internal review should be submitted within **40 working days** of the date of this response and should be sent to:

Richard Banks, Head of Corporate Governance at FOI@secamb.nhs.uk

The internal review will be conducted by an individual who was not directly involved in handling your original request, ordinarily the Trust's Data Protection Officer. We aim to complete internal reviews within **20 working days** of receipt.

If you remain dissatisfied following the outcome of the internal review, you may complain to the Information Commissioner's Office (ICO). The ICO generally expects complaints to be raised promptly following the completion of an internal review.

The easiest way to raise a complaint is via the ICO's website:
www.ico.org.uk/foicomplaints

Alternatively, you may write to:
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
SK9 5AF



Yours sincerely,



Corporate Governance Team

South East Coast Ambulance Service NHS Foundation Trust



Saving Lives,
Serving Our Communities

Chair: Michael Whitehouse Interim CEO: Jen Allan