



Trust Headquarters
Nexus House
4 Gatwick Road
Crawley
West Sussex
RH10 9BG

Tel: 0300 123 0999
www.secamb.nhs.uk

31st March 2026
Internal Reference: 260309
Email:

Dear ,

Thank you for your request for information, which we received on **03/03/2026**.
We have considered your request under the Freedom of Information Act 2000.
Please ensure you quote the Internal Reference number above in any future correspondence.

Your Request & our Formal Response

I am requesting detailed information on your organisation's recruitment expenditure for the following financial years:

- 2023/24
- 2024/25
- 2025/26 (if available)

Specifically, please provide:

Total Recruitment Spend

- Total spend on permanent hires (direct employment)
- Total spend on contract/temporary workers



	2023/24	2024/25	2025/26*
Total spend on permanent hires (direct employment)^	£1,257,433	£1,017,782	£1,096,131
Total spend on contract/temporary workers	£2,422,429	£2,348,383	£2,033,376

*For the 11 months to February 2026

^Includes costs of the recruitment team

MSP/RPO Expenditure

- Total spend through any Managed Service Provider(s) (MSP)

The Trust does not use a Managed Service Provider.

- Total spend through any Recruitment Process Outsourcing (RPO)

The Trust does not use Recruitment Process Outsourcing.

- Please name the MSP(s) and RPO provider(s) used in each year

This is not applicable to the Trust.

- Copies of any existing Preferred Supplier List (PSL) agreements or current supplier lists for contingent recruitment.

This is not applicable to the Trust.

Spend by Technology Discipline

For permanent, contract, MSP/RPO, provide spend broken down by the following categories (if recorded):

- Cyber Security
- Data & Artificial Intelligence
- Infrastructure (including Cloud and Networking)
- Any other tech-related disciplines currently tracked

	2023/24	2024/25	2025/26*
Cyber Security	£36,260	£49,680	£82,030
Data & Artificial Intelligence	£27,336	£0	£109,305
Infrastructure	£0	£73,652	£250,795
Other	£26,711	£292,929	£366,498

Number of Roles - Cyber Security	<5	<5	<5
----------------------------------	----	----	----



Number of Roles - Data & Artificial Intelligence	<5	<5	<5
Number of Roles - Infrastructure	<5	<5	<5
Number of Roles - Other	<5	<5	<5

Number of Hires - Cyber Security	<5	<5	<5
Number of Hires - Data & Artificial Intelligence	<5	<5	<5
Number of Hires - Infrastructure	<5	<5	<5
Number of Hires - Other	<5	<5	<5

The Trust can confirm that this information exists. However, where an output represents fewer than 5 individuals or incidents in the period requested, we have not provided exact figures. This practice is known as data blurring, which serves to mitigate against the risk of possible re-identification of individual data subjects via data recombination (sometimes referred to as jigsawing). This risk is assessed in accordance with the Information Commissioner's Office (ICO) Anonymisation Code of Practice.

Vendor/Agency Spend

If held, please provide:

- A list of recruitment agencies/vendors used during these periods
- Spend with each agency/vendor
- Classification of each as direct-hire, contract staffing, MSP, or PSL supplier

All standard agency direct-hires only.

	2023/24	2024/25	2025/26*
Adecco UK Ltd	£0	£9,547	(£3,819)
Connaught Resourcing Ltd	£859,008	£515,268	£443,998
Cy Executive Resourcing Ltd	£0	£2,981	£0
Hallam Medical Ltd	£722,105	£860,525	£657,957
Hays Specialist Recruitment Ltd	£530,499	£301,069	£104,308
Hcrg Staffing Ltd	£0	£11,614	£0
Hunter Gatherer AHP Resourcing Ltd	£79,939	£13,654	£0
Hunter Healthcare Resourcing Ltd	£0	£0	£138,406
Huntress Search Ltd	£0	£5,771	(£307)
Keystream Group Ltd	£0	£0	£2,388
Medical Resource Partners Ltd	£0	£0	£64,728
Merco Medical Staffing Ltd	£469,768	£502,962	£499,104
Michael Page International Recruitment Ltd	£0	(£642)	(£3,566)
National Locums	£0	£0	£24,511
Office Angels Ltd	£0	£5,568	£0
Reed Specialist Recruitment Ltd	£647	£38,433	£57,316



Roc Search Ltd	£22,695	£0	£0
Spencer Clarke Group Ltd	£10,464	£1,100	£0
Tate Recruitment Ltd	£0	£5,034	£0
Total Assist Recruitment Ltd	£73,453	(£1,514)	£0
Vela Medical Group Ltd	£0	£0	£44,145
Venn Group Ltd	£44,177	£66,112	£8,108
Your World Recruitment Ltd	£0	£7,255	£0

*For the 11 months to February 2026

Credits represent credit notes received for prior periods.

Next steps

Some information held by the Trust is routinely published on our [website](#) and may be of assistance.

If you are dissatisfied with the Trust's response to your request, you have the right to ask for an internal review.

Requests for an internal review should be submitted within **40 working days** of the date of this response and should be sent to:

Richard Banks, Head of Corporate Governance at FOI@secamb.nhs.uk

The internal review will be conducted by an individual who was not directly involved in handling your original request, ordinarily the Trust's Data Protection Officer. We aim to complete internal reviews within **20 working days** of receipt.

If you remain dissatisfied following the outcome of the internal review, you may complain to the Information Commissioner's Office (ICO). The ICO generally expects complaints to be raised promptly following the completion of an internal review.

The easiest way to raise a complaint is via the ICO's website:

www.ico.org.uk/foicomplaints

Alternatively, you may write to:
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
SK9 5AF

Yours sincerely,



Saving Lives,
Serving Our Communities

Chair: Michael Whitehouse CEO: Simon Weldon

Corporate Governance Team
South East Coast Ambulance Service NHS Foundation Trust



Saving Lives,
Serving Our Communities

Chair: Michael Whitehouse CEO: Simon Weldon