



Trust Headquarters
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Crawley
West Sussex
RH10 9BG

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www.secamb.nhs.uk

20th March 2026
Internal Ref: 251116
Email:

Dear,

The trust acknowledges receipt of your Freedom of Information Act 2000 (FOIA) request, referenced above. Please ensure you quote this number in any future correspondence.

FOI Request

You asked us:

**I writing to enquire if you could please supply the following information.
I am aware that NHS pay rises are due on the first of April each year. This is often paid later and backdated.**

**Please could you supply the date that SECAMB actually paid the pay increase into the staffs pay packet.
I am looking for the years listed below.**

**2018
2019
2020
2021
2022
2023
2024**



Formal Response

The Trust confirms it holds the information you have requested.

The dates (enclosed in brackets) that SECAMB actually paid the pay increase into the staffs pay packet.

2018 – Processed in July 2018 (24/7/2018) Arrears paid in August 2018 (24/8/2018)

2019 – Processed in April 2019 (24/4/2019)

2020 – Processed in April 2020 (24/4/2020)

2021 – Processed with Arrears in September 2021 (24/9/2021)

2022 – Processed with Arrears in September 2022 (23/9/2022)

2023 – Processed with Arrears in June 2023 (23/6/2023)

2024 – Processed with Arrears in October 2024 (24/10/2024)

Next steps

Please note you will be able to source a lot of information which is made available on our website.

Should you be dissatisfied with our response then in the first instance please contact Richard Banks, Head of Corporate Governance, via the following email address:

FOI@secamb.nhs.uk

You can ask us to review our original response. If you would like us to carry out an internal review, please let us know within 40 working days of you receiving our original response. This review will be conducted by an individual who was not directly involved in reviewing the original response, ordinarily, the Trust Data Protection Officer.

We will endeavour to complete this request within 20 working days.

Should you remain dissatisfied then you can contact the [Information Commissioner's Office](#) (ICO). Complaints to the ICO should be made within six weeks of receiving the outcome of an internal review. The easiest way to lodge a complaint is through their website: www.ico.org.uk/foicomplaints.

Alternatively, the ICO's postal address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

Yours sincerely,

**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**