



Trust Headquarters
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Crawley
West Sussex
RH10 9BG

13th January 2026
Internal Ref: 251211
Email:

Tel: 0300 123 0999
www.secamb.nhs.uk

Dear ,

The trust acknowledges receipt of your Freedom of Information Act 2000 (FOIA) request, referenced above. Please ensure you quote this number in any future correspondence.

FOI Request

You asked us:

I would like to receive data on:

- 1. The current number of executives, managers, and clinical staff employed by your trust (separately for each staff category)**
- 2. The number of executives, managers, and clinical staff hired by your trust using a recruitment agency in each of the last 5 fiscal years, separately for each staff group**
- 3. The annual staff turnover rate for each staff group over the last 5 fiscal years**

Formal Response

I would like to receive data on:

- 1. The current number of executives, managers, and clinical staff employed by your trust (separately for each staff category)**

Current No. of Executives	10
Current No. of Managers	529
Current No. of Clinica Staff	
Professional, Scientific, and Technical	12
Additional Clinical Services	1831
Allied Health Professionals	1902
Medical and Dental	189
Nursing and Midwifery	79



2. The number of executives, managers, and clinical staff hired by your trust using a recruitment agency in each of the last 5 fiscal years, separately for each staff group

	2025/26	2024/25	2023/24	2022/23	2021/22
No. of Executives Hired through Recruitment Agency	3	2	DNA	DNA	DNA
No. of Managers Hired through Recruitment Agency	0	DNA	DNA	DNA	DNA
No. of Clinical Staff Hired through Agency	0	DNA	DNA	DNA	DNA

3. The annual staff turnover rate for each staff group over the last 5 fiscal years

	2025/26	2024/25	2023/24	2022/23	2021/22
Annual Turnover Rate by Staff Group					
999	34.18%	43.32%	43.00%	37.31%	DNA
111	27.92%	43.50%	53.55%	44.98%	45.87%
Operations	12.41%	17.25%	18.39%	19.02%	18.05%
Paramedicine	10.65%				
Nursing	12.81%	13.45%	8.40%	12.61%	15.52%
Medical	4.80%	11.29%	10.85%	12.36%	12.17%

DNA - Data Not Available

NB: Paramedicine is a new Directorate

Next steps

We publish a variety of information which may assist future enquiries relating to our service on our website – www.secamb.nhs.uk.

Should you be dissatisfied with our response then in the first instance please contact Richard Banks, Head of Corporate Governance, via the following email address: FOI@secamb.nhs.uk

You can ask us to review our original response. If you would like us to carry out an internal review, please let us know within 40 working days of you receiving our original response. This review will be conducted by an individual who was not directly involved in reviewing the original response, ordinarily, the Trust Data Protection Officer. We will endeavour to complete this request within 20 working days.



Should you remain dissatisfied then you can contact the [Information Commissioner's Office](#) (ICO). Complaints to the ICO should be made within six weeks of receiving the outcome of an internal review. The easiest way to lodge a complaint is through their website: www.ico.org.uk/foicomplaints.

Alternatively, the ICO's postal address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

Yours sincerely,

**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**



Saving Lives,
Serving Our Communities

Chair: Michael Whitehouse CEO: Simon Weldon