



Trust Headquarters
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www.secamb.nhs.uk

04 November 2025
Internal Ref: 251007
Email:

Dear,

The trust acknowledges receipt of your Freedom of Information Act 2000 (FOIA) request, referenced above. Please ensure you quote this number in any future correspondence.

FOI Request

You asked us:

I would like information pertaining to the change in structure, specifically relating to the new band 9s who have been put in post. I would like to know the following:

- 1. How many band 9s have been appointed in the most recent restructure and when they came into post?**
- 2. How many were in the equivalent role before the restructure created this new position/banding and what banding were they all on?**
- 3. Was any back pay paid?**
- 4. If so, how much and to how many of the staff?**
- 5. What period was this to cover?**

Formal Response

The Trust confirms it holds the information you have requested.

How many band 9s have been appointed in the most recent restructure and when they came into post?

Eight (06/24; 09/24; 11/24; 01/25; 2/25; 06/25 x 3)



How many were in the equivalent role before the restructure created this new position/banding and what banding were they all on?

Four (Two x B8D and Two x B9)

Was any back pay paid?

Yes.

If so, how much and to how many of the staff?

£4,344 (less than 10 staff)

* Data blurring at less-than-10: The Trust can confirm that this information exists. However, where an output represents fewer than 10 individuals or incidents in the period requested, we have not provided exact figures. This practice is known as data blurring, which serves to mitigate against the risk of possible re-identification of individual data subjects via data recombination (sometimes referred to as jigsawing). This risk is assessed in accordance with the Information Commissioner's Office (ICO) *Anonymisation Code of Practice*, in relation to Section 40(2) of the FOIA 2000.

What period was this to cover?

The backdating period was between February 2024 to June 2025

Next steps

Please note you will be able to source a lot of information which is made available on our website.

Should you be dissatisfied with our response then in the first instance please contact Richard Banks, Head of Corporate Governance, via the following email address: FOI@secamb.nhs.uk

You can ask us to review our original response. If you would like us to carry out an internal review, please let us know within 40 working days of you receiving our original response. This review will be conducted by an individual who was not directly involved in reviewing the original response, ordinarily, the Trust Data Protection Officer.

We will endeavour to complete this request within 20 working days.

Should you remain dissatisfied then you can contact the [Information Commissioner's Office](https://www.ico.org.uk/foicomplaints) (ICO). Complaints to the ICO should be made within six weeks of receiving the outcome of an internal review. The easiest way to lodge a complaint is through their website: www.ico.org.uk/foicomplaints.



Alternatively, the ICO's postal address is:
Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

Yours sincerely,

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust



Saving Lives,
Serving Our Communities

Chair: Michael Whitehouse CEO: Simon Weldon