



Trust Headquarters
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Internal Ref: 250967
Email:

Dear,

The trust acknowledges receipt of your Freedom of Information Act 2000 (FOIA) request, referenced above. Please ensure you quote this number in any future correspondence.

FOI Request

You asked us:

I am writing to request information under the Freedom of Information Act regarding Temporary Staff Spend and Waiting List Initiatives and Overtime Spend. Please can you complete the below questions:

- 1. Does the organisation use a third party to manage/ track WLI spend?
 - a. If no, does your organisation use another method to manage/ track WLI spend?**
- 2. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 24/25 (April 2024 - March 2025)? Please fill in the spend in the table below for each staffing group and total.**
- 3. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (*WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade*). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.**



| | Q1. Temporary Staff Spend | | Q2. Waiting List Initiative & Overtime Spend | | | |
|---|---------------------------|----------------|--|--------------------|--------------------------------|----------------------|
| Staffing Groups | Agency Spend (£) | Bank Spend (£) | WLI Payments to staff (£) | WLI Sessions (No.) | Overtime Payments to Staff (£) | Overtime Hours (No.) |
| Total | | | | | | |
| Medical and Dental | | | | | | |
| Nursing and Healthcare Assistants | | | | | | |
| Administration and Estates | | | | | | |
| Healthcare Science | | | | | | |
| Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs) | | | | | | |
| Ambulance staff | | | | | | |

Formal Response

The Trust confirms it does not hold the information you have requested.

1. **Does the organisation use a third party to manage/ track WLI spend?**
 - a. **If no, does your organisation use another method to manage/ track WLI spend?**

The Trust does not pay Waiting List Initiative (WLI), as not applicable to an Ambulance Trust.

2. **How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 24/25 (April 2024 - March 2025)? Please fill in the spend in the table below for each staffing group and total.**

3. **How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (*WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade*). Please fill in the**



spend and number of sessions/hours in the below table for each staffing group and total.

| Staffing Groups | Q1. Temporary Staff Spend | | Q2. Waiting List Initiative & Overtime Spend | | | |
|--|---------------------------|-------------------|--|--------------------|--------------------------------|----------------------|
| | Agency Spend (£) | Bank Spend (£) | WLI Payments to staff (£) | WLI Sessions (No.) | Overtime Payments to Staff (£) | Overtime Hours (No.) |
| Total | £4,696,766 | £3,662,269 | £0 | 0 | £12,897,088 | 374,507 |
| Medical and Dental | £0 | £307,756 | £0 | 0 | £292,905 | 3,194 |
| Nursing and Healthcare Assistants | £15,987 | £96,913 | £0 | 0 | £1,041,102 | 39,892 |
| Administration and Estates | £28,971 | £209,108 | £0 | 0 | £2,913,030 | 79,135 |
| Healthcare Science | £0 | £0 | £0 | 0 | £0 | 0 |
| Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)* | £2,303,425 | £984,312 | £0 | 0 | £4,463,551 | 107,802 |
| Ambulance staff* | £2,348,383 | £2,064,180 | £0 | 0 | £4,186,501 | 144,485 |

*Note: for avoidance of doubt, Paramedics etc. that are an Allied Health Professionals are included in AHP figures and not included in Ambulance Staff which include Emergency Care Support Workers, Associate Ambulance Practitioners and Technicians.

Next steps

Please note you will be able to source a lot of information which is made available on our website.

Should you be dissatisfied with our response then in the first instance please contact Richard Banks, Head of Corporate Governance, via the following email address:

You can ask us to review our original response. If you would like us to carry out an internal review, please let us know within 40 working days of you receiving our original response. This review will be conducted by an individual who was not directly involved in reviewing the original response, ordinarily, the Trust Data Protection Officer.



We will endeavour to complete this request within 20 working days.

Should you remain dissatisfied then you can contact the [Information Commissioner's Office](#) (ICO). Complaints to the ICO should be made within six weeks of receiving the outcome of an internal review. The easiest way to lodge a complaint is through their website: www.ico.org.uk/foicomplaints.

Alternatively, the ICO's postal address is:
Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

Yours sincerely,

**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**



Saving Lives,
Serving Our Communities

Chair: Michael Whitehouse CEO: Simon Weldon