



Trust Headquarters
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Crawley
West Sussex
RH10 9BG

Tel: 0300 123 0999
www.secamb.nhs.uk

Internal Ref: 250956
Email:

Dear ,

The trust acknowledges receipt of your Freedom of Information Act 2000 (FOIA) request, referenced above. Please ensure you quote this number in any future correspondence.

FOI Request

You asked us:

I am writing to request information under the Freedom of Information Act 2000.

Would you be able to send me, please:

- The number of employees who have been struck off, dismissed, or otherwise removed from employment at South East Coast Ambulance Service NHS Foundation Trust due to misconduct from January 1 2020 to September 24 2025 (please provide data broken down by year).

- For each case, please provide the reason for the misconduct that led to the employee being struck off or dismissed (for example, gross misconduct, fraud, sexual harassment) and the employee's role (for example paramedic, call handler).

- Details of any financial payments made to employees against whom allegations of misconduct were made, and any victims of alleged misconduct from January 1 2020 to September 24 2025. Please include the number of cases and the amount paid broken down by year.



Formal Response

The Trust confirms it holds the information you have requested.

- The number of employees who have been struck off, dismissed, or otherwise removed from employment at South East Coast Ambulance Service NHS Foundation Trust due to misconduct from January 1 2020 to September 24 2025 (please provide data broken down by year).

2020	2021	2022	2023	2024	2025
Under 10, not reportable	10. Reasons for each outcome is under 10 for each category, unreportable				

- For each case, please provide the reason for the misconduct that led to the employee being struck off or dismissed (for example, gross misconduct, fraud, sexual harassment) and the employee's role (for example paramedic, call handler).

See above table

- Details of any financial payments made to employees against whom allegations of misconduct were made, and any victims of alleged misconduct from January 1 2020 to September 24 2025. Please include the number of cases and the amount paid broken down by year.

Under 10 for each year, unreportable

* Data blurring at less-than-10: The Trust can confirm that this information exists. However, where an output represents fewer than 10 individuals or incidents in the period requested, we have not provided exact figures. This practice is known as data blurring, which serves to mitigate against the risk of possible re-identification of individual data subjects via data recombination (sometimes referred to as jigsawing). This risk is assessed in accordance with the Information Commissioner’s Office (ICO) *Anonymisation Code of Practice*, in relation to Section 40(2) of the FOIA 2000

Next steps

Please note you will be able to source a lot of information which is made available on our website.



Should you be dissatisfied with our response then in the first instance please contact Richard Banks, Head of Corporate Governance, via the following email address: FOI@secamb.nhs.uk

You can ask us to review our original response. If you would like us to carry out an internal review, please let us know within 40 working days of you receiving our original response. This review will be conducted by an individual who was not directly involved in reviewing the original response, ordinarily, the Trust Data Protection Officer.

We will endeavour to complete this request within 20 working days.

Should you remain dissatisfied then you can contact the [Information Commissioner's Office](#) (ICO). Complaints to the ICO should be made within six weeks of receiving the outcome of an internal review. The easiest way to lodge a complaint is through their website: www.ico.org.uk/foicomplaints.

Alternatively, the ICO's postal address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

Yours sincerely,

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust



Saving Lives,
Serving Our Communities

Chair: Michael Whitehouse CEO: Simon Weldon