



Trust Headquarters
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West Sussex
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www.secamb.nhs.uk

Internal Ref: 250952
Email:

Dear ,

The trust acknowledges receipt of your Freedom of Information Act 2000 (FOIA) request, referenced above. Please ensure you quote this number in any future correspondence.

FOI Request

You asked us:

Under the Freedom of Information Act, I would like to request the following information:

- 1. The number of reports, complaints, or allegations of sexual assault, rape or sexual harassment made by staff (including paramedics, control room staff, student paramedics, volunteers, and contractors) against other members of staff within your organisation for each of the past six calendar years (2019, 2020, 2021, 2022, 2023, 2024 and if available, 2025 to date).**
- 2. For each year, please provide a breakdown of:**
 - a) The staff role of the complainant (e.g. paramedic, trainee, control room staff – if recorded)**
 - b) The staff role of the alleged perpetrator (if recorded)**
 - c) Whether the case was investigated formally, informally, or not investigated**



d) The outcome of the investigation (e.g. upheld, not upheld, ongoing, referred to police, disciplinary action, dismissal, resignation, no further action, other).

2. If available, the number of staff who have been dismissed, suspended, or otherwise sanctioned following allegations of sexual assault or harassment during the same period.

For clarity, I am only requesting incidents where both the complainant and the alleged perpetrator were members of staff within the organisation.

Formal Response

The Trust confirms it holds the information you have requested.

1. The number of reports, complaints, or allegations of sexual assault, rape or sexual harassment made by staff (including paramedics, control room staff, student paramedics, volunteers, and contractors) against other members of staff within your organisation for each of the past six calendar years (2019, 2020, 2021, 2022, 2023, 2024 and if available, 2025 to date).

2019	2020	2021	2022	2023	2024	2025
Under 10, not reportable	10	12	14	Under 10, not reportable	17	13

2. For each year, please provide a breakdown of:

a) The staff role of the complainant (e.g. paramedic, trainee, control room staff – if recorded)

Under 10 for each role, not reportable

b) The staff role of the alleged perpetrator (if recorded)

Not recorded

c) Whether the case was investigated formally, informally, or not investigated

Under 10 for each definition, not reportable

d) The outcome of the investigation (e.g. upheld, not upheld, ongoing, referred to police, disciplinary action, dismissal, resignation, no further action, other).

Under 10 for each definition, not reportable



2. If available, the number of staff who have been dismissed, suspended, or otherwise sanctioned following allegations of sexual assault or harassment during the same period.

2019	2020	2021	2022	2023	2024	2025
Under 10, not reportable	10, each category definition under 10, not reportable	12, each category definition under 10, not reportable	14, each category definition under 10, not reportable	Under 10, not reportable	17, each category definition under 10, not reportable	13, each category definition under 10, not reportable

* Data blurring at less-than-10: The Trust can confirm that this information exists. However, where an output represents fewer than 10 individuals or incidents in the period requested, we have not provided exact figures. This practice is known as data blurring, which serves to mitigate against the risk of possible re-identification of individual data subjects via data recombination (sometimes referred to as jigsawing). This risk is assessed in accordance with the Information Commissioner’s Office (ICO) *Anonymisation Code of Practice*, in relation to Section 40(2) of the FOIA 2000

For clarity, I am only requesting incidents where both the complainant and the alleged perpetrator were members of staff within the organisation.

Next steps

Please note you will be able to source a lot of information which is made available on our website.

Should you be dissatisfied with our response then in the first instance please contact Richard Banks, Head of Corporate Governance, via the following email address: FOI@secamb.nhs.uk

You can ask us to review our original response. If you would like us to carry out an internal review, please let us know within 40 working days of you receiving our original response. This review will be conducted by an individual who was not directly involved in reviewing the original response, ordinarily, the Trust Data Protection Officer.

We will endeavour to complete this request within 20 working days.

Should you remain dissatisfied then you can contact the [Information Commissioner’s Office](https://www.ico.org.uk/foicomplaints) (ICO). Complaints to the ICO should be made within six weeks of receiving the outcome of an internal review. The easiest way to lodge a complaint is through their website: www.ico.org.uk/foicomplaints.

Alternatively, the ICO’s postal address is:
Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

Yours sincerely,



**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**



Saving Lives,
Serving Our Communities

Chair: Michael Whitehouse CEO: Simon Weldon