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[www.secamb.nhs.uk](http://www.secamb.nhs.uk)

Internal Ref: 250903  
Email:

Dear,

The trust acknowledges receipt of your Freedom of Information Act 2000 (FOIA) request, referenced above. Please ensure you quote this number in any future correspondence.

### **FOI Request**

You asked us:

**Please could you provide the following for staff employed by South East Coast Ambulance Service at Agenda for Change pay band 8 and above:**

- 1. The amount paid per grade (per rank) in August 2025, including the number of staff employed at each grade.**
- 2. The same figures for April 2025 for comparison.**

**If possible, I would like the figures broken down by grade within band 8 and above (e.g., 8a, 8b, 8c, 8d, 9 etc).**

### **Formal Response**

The Trust confirms it holds the information you have requested.

- 1. The amount paid per grade (per rank) in August 2025, including the number of staff employed at each grade.**

<b>Pay Grade</b>	<b>Headcount as of 31st August 2025</b>	<b>Pay bill for August 2025</b>
Band 8 - Range A	111	£636,079
Band 8 - Range B	50	£340,655



Band 8 - Range C	13	£104,867
Band 8 - Range D	4	£42,494
Band 9	12	£138,980
<b>Grand Total</b>	<b>190</b>	<b>£1,263,076</b>

**Please note:** The August 2025 pay bill figures include both the implementation of the 2025/26 NHS pay award and arrears for April–July 2025, resulting in inflated totals for that month.

## 2. The same figures for April 2025 for comparison.

Pay Grade	Headcount as of 30th April 2025	Pay bill for April 2025
Band 8 - Range A	112	£557,107
Band 8 - Range B	47	£268,119
Band 8 - Range C	16	£103,872
Band 8 - Range D	7	£60,868
Band 9	10	£97,149
<b>Grand Total</b>	<b>192</b>	<b>£1,087,115</b>

### Next steps

Please note you will be able to source a lot of information which is made available on our website.

Should you be dissatisfied with our response then in the first instance please contact Richard Banks, Head of Corporate Governance, via the following email address: [FOI@secamb.nhs.uk](mailto:FOI@secamb.nhs.uk)

You can ask us to review our original response. If you would like us to carry out an internal review, please let us know within 40 working days of you receiving our original response. This review will be conducted by an individual who was not directly involved in reviewing the original response, ordinarily, the Trust Data Protection Officer.

We will endeavour to complete this request within 20 working days.

Should you remain dissatisfied then you can contact the [Information Commissioner's Office](https://www.ico.org.uk/foicomplaints) (ICO). Complaints to the ICO should be made within six weeks of receiving the outcome of an internal review. The easiest way to lodge a complaint is through their website: [www.ico.org.uk/foicomplaints](https://www.ico.org.uk/foicomplaints).

Alternatively, the ICO's postal address is:  
Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

Yours sincerely,



**Freedom of Information Coordinator  
South East Coast Ambulance Service NHS Foundation Trust**



Saving Lives,  
Serving Our Communities

Chair: Michael Whitehouse CEO: Simon Weldon