



Trust Headquarters
Nexus House
4 Gatwick Road
Crawley
West Sussex
RH10 9BG

Tel: 0300 123 0999
www.secamb.nhs.uk

Internal Ref: 250901
Email:

Dear,

The trust acknowledges receipt of your Freedom of Information Act 2000 (FOIA) request, referenced above. Please ensure you quote this number in any future correspondence.

FOI Request

You asked us:

I am submitting this request under the Freedom of Information Act 2000.

- 1. How many active Employment Tribunal claims are currently ongoing against your Trust and what are the projected legal costs of these cases?**
- 2. How many Employment Tribunal claims has your Trust had in the last five years and what was the total cost of these cases.**

Formal Response

The Trust confirms it holds part of the information you have requested.

- 1. How many active Employment Tribunal claims are currently ongoing against your Trust and what are the projected legal costs of these cases?**

There are 24 claims.

On average it has cost £28,000 to conclude the 49 cases over the last 5 years, therefore, the estimated cost for these 24 cases would be £672,000



2. How many Employment Tribunal claims has your Trust had in the last five years and what was the total cost of these cases.

There were 49 claims.

Our financial system does not allow us to identify the costs wholly and exclusively for employment tribunal claims, however, the total cost of employment advice including employment tribunal claims and the associated staff costs of any settlement was £1,389,131 over the last five years.

Next steps

Please note you will be able to source a lot of information which is made available on our website.

Should you be dissatisfied with our response then in the first instance please contact Richard Banks, Head of Corporate Governance, via the following email address:

FOI@secamb.nhs.uk

You can ask us to review our original response. If you would like us to carry out an internal review, please let us know within 40 working days of you receiving our original response. This review will be conducted by an individual who was not directly involved in reviewing the original response, ordinarily, the Trust Data Protection Officer.

We will endeavour to complete this request within 20 working days.

Should you remain dissatisfied then you can contact the [Information Commissioner's Office](#) (ICO). Complaints to the ICO should be made within six weeks of receiving the outcome of an internal review. The easiest way to lodge a complaint is through their website: www.ico.org.uk/foicomplaints.

Alternatively, the ICO's postal address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

Yours sincerely,

**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**



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Chair: Michael Whitehouse CEO: Simon Weldon