



Trust Headquarters
Nexus House
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Crawley
West Sussex
RH10 9BG

Tel: 0300 123 0999
www.secamb.nhs.uk

Internal Ref: 250725
Email:

Dear ,

The trust acknowledges receipt of your Freedom of Information Act 2000 (FOIA) request, referenced above. Please ensure you quote this number in any future correspondence.

FOI Request

You asked us:

I am writing to request the following information relating to parental leave under the Freedom of Information Act 2000:

The number of employees who took shared parental leave (SPL) in each of the last five financial years: 2020/21; 2021/22; 2022/23; 2023/24; and 2024/25.

In the same period, the number of employees who took:

- Maternity leave
- Paternity leave

Any internal policy documents or guidance issued to staff regarding shared parental leave entitlement, including any updates in the past five years.

Whether enhanced pay is offered during shared parental leave, and if so, how it compares to maternity and paternity leave packages.

Formal Response

The Trust confirms it holds the information you have requested.

I am writing to request the following information relating to parental leave under the Freedom of Information Act 2000:



The number of employees who took shared parental leave (SPL) in each of the last five financial years: 2020/21; 2021/22; 2022/23; 2023/24; and 2024/25.

In the same period, the number of employees who took:

• Maternity leave

2020/21 = 85, 2021/22 = 124, 2022/23 = 99, 2023/24 = 99, 2024/25 = 109

• Paternity leave

2020/21 = 49, 2021/22 = 79, 2022/23 = 81, 2023/24 = 60, 2024/25 = 85

Any internal policy documents or guidance issued to staff regarding shared parental leave entitlement, including any updates in the past five years.

See policy attached

Whether enhanced pay is offered during shared parental leave, and if so, how it compares to maternity and paternity leave packages.

See policy attached

Next steps

Please note you will be able to source a lot of information which is made available on our website.

Should you be dissatisfied with our response then in the first instance please contact Richard Banks, Head of Corporate Governance, via the following email address: FOI@secamb.nhs.uk

You can ask us to review our original response. If you would like us to carry out an internal review, please let us know within 40 working days of you receiving our original response. This review will be conducted by an individual who was not directly involved in reviewing the original response, ordinarily, the Trust Data Protection Officer.

We will endeavour to complete this request within 20 working days.

Should you remain dissatisfied then you can contact the [Information Commissioner's Office](https://www.ico.org.uk/foicomplaints) (ICO). Complaints to the ICO should be made within six weeks of receiving the outcome of an internal review. The easiest way to lodge a complaint is through their website: www.ico.org.uk/foicomplaints.

Alternatively, the ICO's postal address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

Yours sincerely,



**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**



Saving Lives,
Serving Our Communities

Chair: Michael Whitehouse CEO: Simon Weldon