



Trust Headquarters
Nexus House
4 Gatwick Road
Crawley
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RH10 9BG

Internal Ref: 250717
Email:

Tel: 0300 123 0999
www.secamb.nhs.uk

Dear,

The trust acknowledges receipt of your Freedom of Information Act 2000 (FOIA) request, referenced above. Please ensure you quote this number in any future correspondence.

FOI Request

You asked us:

Could I please ask about the pay scales of your Driving Instructors (DI)?

Ideally, the salary pathway all the way from your developing instructors to your fully qualified instructors and any Line Managers within the department.

For example, your Developing Instructors may start at the bottom of Band 6, then move up to the bottom of Band 7 when qualified.

Also, do you award any Recruitment and Retention premiums for DIs, and what are they?

I am looking to understand how different DIs are paid in different Trusts and so would like to know the full range of this in your Trust.

Formal Response

The Trust confirms it holds the information you have requested.

Trainee Driving Instructors are recruited at Band 6 but do not receive the recruitment and retention uplift until they are qualified.

Qualified Driving Instructors are paid at Band 6 with recruitment and retention uplift.

Driver Training Managers are paid at Band 7, without the recruitment and retention uplift.

Recruitment and retention premium is set at 10% of salary.



Next steps

We publish a variety of information which may assist future enquiries relating to our service on our website – www.secamb.nhs.uk.

Should you be dissatisfied with our response then in the first instance please contact Richard Banks, Head of Corporate Governance, via the following email address: FOI@secamb.nhs.uk

You can ask us to review our original response. If you would like us to carry out an internal review, please let us know within 40 working days of you receiving our original response. This review will be conducted by an individual who was not directly involved in reviewing the original response, ordinarily, the Trust Data Protection Officer. We will endeavour to complete this request within 20 working days.

Should you remain dissatisfied then you can contact the [Information Commissioner's Office](http://www.ico.org.uk/foicomplaints) (ICO). Complaints to the ICO should be made within six weeks of receiving the outcome of an internal review. The easiest way to lodge a complaint is through their website: www.ico.org.uk/foicomplaints.

Alternatively, the ICO's postal address is:
Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

Yours sincerely,

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust



Saving Lives,
Serving Our Communities

Chair: Michael Whitehouse CEO: Simon Weldon