



Trust Headquarters
Nexus House
4 Gatwick Road
Crawley
West Sussex
RH10 9BG

Internal Ref: 250715

Email:

Dear,

Tel: 0300 123 0999
www.secamb.nhs.uk

The trust acknowledges receipt of your Freedom of Information Act 2000 (FOIA) request, referenced above. Please ensure you quote this number in any future correspondence.

FOI Request

You asked us:

Please could you provide the following information for the period from 01.01.24 to the most recent available date.

- 1. The number of reported cases of staff experiencing organization , bullying or poor treatment as a result of whistleblowing or raising concerns in the workplace.**
- 2. The number of reported cases of sexual harassment in where both parties are staff, including whether these were formally investigated.**
- 3. In the most recent staff survey, what percentage of the people who felt they had a voice in the work place, were female.**

Formal Response

The Trust confirms it holds the information you have requested.

- 1. The number of reported cases of staff experiencing organization , bullying or poor treatment as a result of whistleblowing or raising concerns in the workplace.**

Under 10 formal grievances

- 2. The number of reported cases of sexual harassment in where both parties are staff, including whether these were formally investigated.**



3. In the most recent staff survey, what percentage of the people who felt they had a voice in the work place, were female.

There are nine NHS People Promise themes and one of which is Your Voice Counts.

For this subtheme the score based on those who responded as being female improved from 5.88 to 5.94 in 2024.

The responses to the questions which make up this subtheme are set out below:

3a	I always know what my work responsibilities are (Agree/Strongly agree).	2024	Female	89.07%
3b	I am trusted to do my job (Agree/Strongly agree).	2024	Female	86.16%
3c	There are frequent opportunities for me to show initiative in my role (Agree/Strongly agree).	2024	Female	62.28%
3d	I am able to make suggestions to improve the work of my team / department (Agree/Strongly agree).	2024	Female	45.42%
3e	I am involved in deciding on changes introduced that affect my work area / team / department (Agree/Strongly agree).	2024	Female	23.50%
3f	I am able to make improvements happen in my area of work (Agree/Strongly agree).	2024	Female	26.18%
5b	I have a choice in deciding how to do my work (Often/Always).	2024	Female	38.40%
20a	I would feel secure raising concerns about unsafe clinical practice (Agree/Strongly agree).	2024	Female	68.97%
20b	I am confident that my organization would address my concern (Agree/Strongly agree).	2024	Female	48.98%
25e	I feel safe to speak up about anything that concerns me in this organization (Agree/Strongly agree).	2024	Female	57.46%
25f	If I spoke up about something that concerned me I am confident my organization would address my concern (Agree/Strongly agree).	2024	Female	41.95%

Next steps

We publish a variety of information which may assist future enquiries relating to our service on our website – www.secamb.nhs.uk.

Should you be dissatisfied with our response then in the first instance please contact Richard Banks, Head of Corporate Governance, via the following email address: FOI@secamb.nhs.uk

You can ask us to review our original response. If you would like us to carry out an



internal review, please let us know within 40 working days of you receiving our original response. This review will be conducted by an individual who was not directly involved in reviewing the original response, ordinarily, the Trust Data Protection Officer. We will endeavour to complete this request within 20 working days.

Should you remain dissatisfied then you can contact the [Information Commissioner's Office](https://ico.org.uk/for-organisations/about-the-ico/complaints-and-disputes/complaints) (ICO). Complaints to the ICO should be made within six weeks of receiving the outcome of an internal review. The easiest way to lodge a complaint is through their website: www.ico.org.uk/foicomplaints.

Alternatively, the ICO's postal address is:
Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

Yours sincerely,

**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**



Saving Lives,
Serving Our Communities

Chair: Michael Whitehouse CEO: Simon Weldon