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1<sup>st</sup> July 2025  
Internal Ref: 250607  
Email:

Tel: 0300 123 0999  
[www.secamb.nhs.uk](http://www.secamb.nhs.uk)

Dear

The trust acknowledges receipt of your Freedom of Information Act 2000 (FOIA) request, referenced above. Please ensure you quote this number in any future correspondence.

### **FOI Request**

You asked us:

**As of 1st June 2025 the total number of staff in each pay band (ie the number of staff paid band 9, band 8d, 8c, ib, 8a, ect all the way down to band 3).**

**The same information for previous years covering the past 5 years: 1st June 2024, 1st June 2023, 1st June 2022, 1st June 2021, 1st June 2020.**

**Please could you also confirm the cost in terms of salary of the recent restructure to create the 5 operational divisions.**

### **Formal Response**

The Trust confirms it holds the information you have requested.

#### **Number of staff in each pay band as of 1<sup>st</sup> June:**

Pay Band	2020	2021	2022	2023	2024	2025
Non Review Body Band 3	1190	1207	1295	1226	1421	612
Non Review Body Band 4	491	442	281	301	291	959
Non Review Body Band 5	870	983	1235	1184	1289	1443
Review Body Band 6	196	168	107	122	101	94
Non Review Body Band 6	639	756	892	884	1014	1150
Non Review Body Band 7	498	549	567	547	566	584
Non Review Body Band 8 - Range A	95	97	108	107	114	114
Non Review Body Band 8 - Range B	38	36	34	33	37	46
Review Body Band 8 - Range C	1	1		1		
Non Review Body Band 8 - Range C	20	19	17	17	15	15
Non Review Body Band 8 - Range D	10	13	12	12	13	5
Non Review Body Band 9	2	1	5	6	6	12



**Please could you also confirm the cost in terms of salary of the recent restructure to create the 5 operational divisions.**

The salary cost impact of the restructure at present is £0 (cost neutral).

### **Next steps**

We publish a variety of information which may assist future enquiries relating to our service on our website – [www.secamb.nhs.uk](http://www.secamb.nhs.uk).

Should you be dissatisfied with our response then in the first instance please contact Richard Banks, Head of Corporate Governance, via the following email address: [FOI@secamb.nhs.uk](mailto:FOI@secamb.nhs.uk)

You can ask us to review our original response. If you would like us to carry out an internal review, please let us know within 40 working days of you receiving our original response. This review will be conducted by an individual who was not directly involved in reviewing the original response, ordinarily, the Trust Data Protection Officer. We will endeavour to complete this request within 20 working days.

Should you remain dissatisfied then you can contact the [Information Commissioner's Office](http://www.ico.org.uk/foicomplaints) (ICO). Complaints to the ICO should be made within six weeks of receiving the outcome of an internal review. The easiest way to lodge a complaint is through their website: [www.ico.org.uk/foicomplaints](http://www.ico.org.uk/foicomplaints).

Alternatively, the ICO's postal address is:  
Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

Yours sincerely,

**Freedom of Information Coordinator  
South East Coast Ambulance Service NHS Foundation Trust**



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Chair: Michael Whitehouse CEO: Simon Weldon