

Trust Headquarters
Nexus House
4 Gatwick Road
Crawley
West Sussex
RH10 9BG

Internal Ref: Email:

Tel: 0300 123 0999 www.secamb.nhs.uk

Dear,

The trust is in receipt of your information request, thank you. Please accept this formal response, which has been given the internal reference quoted above. Please quote this reference number in any correspondence.

## Request

You asked us:

I would like to know how many staff have been granted paid leave for the male menopause, known formally as andropause (or symptoms of), over the past five years

We have processed your request under the Freedom of Information Act 2000 (FOIA)

## **Response**

The formal Trust response follows.

The Trust confirms it does not hold the information you requested.

I would like to know how many staff have been granted paid leave for the male menopause, known formally as andropause (or symptoms of), over the past five years

This information is not recorded on our systems, so regrettably we are not able to provide a response. The Trust provides a number of policies to support colleagues with time off outside of their annual leave entitlement, and the Trust does not record, nor discriminate, on the reasons for requiring this leave.

## **Next steps**

We hope you find the information provided to be of some assistance.



Chair: Usman Khan CEO: Simon Weldon

Should you be dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address: FOI@secamb.nhs.uk

You can ask us to review our response. If you would like us to carry out a review, please let us know within 40 working days. This will be conducted by someone who was not involved in reviewing the original response, ordinarily, the Trust Data Protection Officer.

Should you remain dissatisfied following our internal review, you can complain to the <u>Information Commissioner's Office</u> (ICO). You should make complaints to the ICO within six weeks of receiving the outcome of an internal review. The easiest way to lodge a complaint is through their website: <u>www.ico.org.uk/foicomplaints</u>.

The ICO's postal address is: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

Chair: Usman Khan CEO: Simon Weldon

Yours sincerely,

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust

