



Internal Ref:
Email:

Trust Headquarters
Nexus House
4 Gatwick Road
Crawley
West Sussex
RH10 9BG

Dear,

Tel: 0300 123 0999
www.secamb.nhs.uk

The trust is in receipt of your information request, thank you. Please accept this formal response, which has been given the internal reference quoted above. Please quote this reference number in any correspondence.

Please accept the Trust's sincere apologies for the delay and inconvenience you have experienced regarding this response. At the time of writing the Trust continues to receive high volumes of FOI requests, many of which are complex and time consuming. In this instance, the Trust has not responded within the required 20 days, and for this we apologise.

Request

You asked us:

What is the total number of staff hired in a diversity, equality, equity or inclusion role?

What was the total spend on diversity, equality and equity or inclusion, including staff salaries and external training bodies and courses for the last financial year?

We have processed your request under the Freedom of Information Act 2000 (FOIA)

Response

The formal Trust response follows.

The Trust confirms it holds the information you requested.

What is the total number of staff hired in a diversity, equality, equity or inclusion role?

The Trust has less than 10 staff employed in a diversity, equality, equity or inclusion role.



What was the total spend on diversity, equality and equity or inclusion, including staff salaries and external training bodies and courses for the last financial year?

The total spend on diversity, equality and equity or inclusion for the last financial year (2023/24) was £120,530.

External Training bodies – Search – Shindo Barquer, Deep Insight, Reverse Mentioning Practice.

Less than 10, we are unable to provide exact figures as this could be identifiable to individuals.

With regards to providing analytical information, the Trust complies with the ICO Anonymisation Code of Practice. This stipulates that when providing information organisations adopt the use of a less than 10 caveat when providing analytical information in instances where there are low numbers. By applying these parameters we are reducing the potential linking of data and making this identifiable.

Next steps

We hope you find the information provided to be of some assistance.

Should you be dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address: FOI@secamb.nhs.uk

You can ask us to review our response. If you would like us to carry out a review, please let us know within 40 working days. This will be conducted by someone who was not involved in reviewing the original response, ordinarily, the Trust Data Protection Officer.

Should you remain dissatisfied following our internal review, you can complain to the [Information Commissioner's Office](#) (ICO). You should make complaints to the ICO within six weeks of receiving the outcome of an internal review. The easiest way to lodge a complaint is through their website: www.ico.org.uk/foicomplaints.

The ICO's postal address is:
Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

Yours sincerely,

**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**



Saving Lives,
Serving Our Communities

Chair: Michael Whitehouse CEO: Simon Weldon



Saving Lives,
Serving Our Communities

Chair: Michael Whitehouse CEO: Simon Weldon