



Trust Headquarters
Nexus House
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Crawley
West Sussex
RH10 9BG

Internal Ref:
Email:

Tel: 0300 123 0999
www.secamb.nhs.uk

Dear ,

The trust is in receipt of your information request, thank you. Please accept this formal response, which has been given the internal reference quoted above. Please quote this reference number in any correspondence.

Request

You asked us:

I am writing to request information under the Freedom of Information Act 2000 regarding your Trust's policies and facilities relating to breastfeeding for staff. Please could you provide the following information:

- 1. Does the Trust have a formal policy for staff who are breastfeeding and or expressing in the workplace?**
- 2. Does the Trust provide a dedicated breastfeeding room or private space (other than toilets) for staff to breastfeed or express breastmilk?**
- 3. Does the Trust's breastfeeding policy include provisions for staff to take breaks to express breastmilk during working hours?**
- 4. If such breaks are allowed, does taking these breaks have any impact on staff pay?**

We have processed your request under the Freedom of Information Act 2000 (FOIA)

Response

The formal Trust response follows. Any separate document provided will be signified.

The Trust confirms it holds the information you requested.

Trust's policies and facilities relating to breastfeeding for staff. Please could you provide the following information:

- 1. Does the Trust have a formal policy for staff who are breastfeeding and or expressing in the workplace?**



Yes, included in Family Friendly Policy.

2. Does the Trust provide a dedicated breastfeeding room or private space (other than toilets) for staff to breastfeed or express breastmilk?

Yes, details included in Family Friendly Policy and Breastfeeding at Work Guidance.

3. Does the Trust's breastfeeding policy include provisions for staff to take breaks to express breastmilk during working hours?

Yes, a reasonable adjustments can be requested.

4. If such breaks are allowed, does taking these breaks have any impact on staff pay?

No

Please see attached Family Friendly Policy and Breastfeeding at Work Guidance documents.

Next steps

We hope you find the information provided to be of some assistance.

Should you be dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address: FOI@secamb.nhs.uk

You can ask us to review our response. If you would like us to carry out a review, please let us know within 40 working days. This will be conducted by someone who was not involved in reviewing the original response, ordinarily, the Trust Data Protection Officer.

Should you remain dissatisfied following our internal review, you can complain to the [Information Commissioner's Office](#) (ICO). You should make complaints to the ICO within six weeks of receiving the outcome of an internal review. The easiest way to lodge a complaint is through their website: www.ico.org.uk/foicomplaints.

The ICO's postal address is:
Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, SK9 5AF.

Yours sincerely,

**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**



Saving Lives,
Serving Our Communities

Chair: Usman Khan CEO: Simon Weldon



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