



Trust Headquarters  
Nexus House  
4 Gatwick Road  
Crawley  
West Sussex  
RH10 9BG

Date:

Email:

Dear ,

Tel: 0300 123 0999  
[www.secamb.nhs.uk](http://www.secamb.nhs.uk)

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 241026.

You requested the following information, please also see our response below:

**RE: Request under the Freedom of Information Act (2000)**

Dear Information Team,

This is an information request relating to staff networks at the Trust. As an example of a staff network, see here: <https://www.yorkhospitals.nhs.uk/about-us/equality-and-diversity/lgbt-staff-network/>

Please include the following information for 2020/22, 2022/23, 2023/24:

- **A list of all the staff networks at the trust**

Gender equality network (GEN), Armed forces, Inspire network, Enable network, Pride network

- **Whether each network receives funding from the trust and, if so, how much (please express annually for the last three financial years)**

The Trust does not allocate specific funding against individual staff networks. £5,000 is allocated to support all staff networks.

The Trusts identified spend, supporting staff networks for each of the 3 financial years was:

2021/22	2022/23	2023/24
£5,908	£5,263	£3,330

These values exclude any associated costs relating to staff time spent attending and supporting staff networks etc

- **How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)**

Since February 2024, each network chair has been entitled to 15 hours protected time per month to support with network activities.

- **A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event**

- **Armed forces:**

Date	Time	Event	Presenter
8 <sup>th</sup> May 2024	0900-1300	Staff Network Day	Network Chairs
25 <sup>th</sup> June 2024	1000-1300	Step into Health Webinar	All Trust – online event
26 <sup>th</sup> June 2024		Armed Forces Day	Online event with social media focusing on veterans and their lives in both the military and SECAMB
27 <sup>th</sup> June 2024	0800-1600	Career Transition Partnership, Careers Fair	Attended with Recruitment
19 <sup>th</sup> July 2024	0900-1600	Insight Day	Recruitment Day at Tangmere MRC for service leaders
26-29 <sup>th</sup> September 2024		Wellness Walk	Battlefield tour in France hosted by 47 Commando Association

- **Pride:** Taken part in Brighton Pride (August).
- **Inspire and Enable:** Have held their quarterly network meetings.
- **Gender Equality Network**

Date	Time	Event	Presenter	Additional Information
26 April 2024	15:00	Menopause Café	Staff-led	Microsoft Teams -not recorded
15 May 2024	12:00	Menopause Café	@realmenopausetalk ran this café with the theme of exercise / health / symptoms	Microsoft Teams -not recorded
12 June 2024	10:00	Menopause Café	Staff-led	Microsoft Teams -not recorded

15 July 2024	10:00	Menopause Café	Staff-led	Microsoft Teams -not recorded
21 August 2024	11:00	Menopause Café	Staff-led	Microsoft Teams -not recorded
21 August 2024	13:00	Menopause Café	Staff-led	In person at our Medway site, hosted by 2 staff with the theme of nutrition and health
10 September 2024	14:00	Menopause Café	Staff-led	Microsoft Teams -not recorded
02 October 2024	11:00	Menopause Café (Awareness for Men)	Assistant Director of Wellness C the network lead for men's health.	Microsoft Teams -not recorded. This session focussed on both menopause and andropause
23 October 2024	16:00	Menopause Café	Staff-led	Microsoft Teams -not recorded
11 April 2024	10:30	Spotlight Speaker	Executive Director of Operations	Microsoft Teams - recorded
05 June 2024	14:00	Spotlight Speaker	IT Support Engineer	Microsoft Teams - recorded
19 June 2024	12:00	Spotlight Speaker	Business Support Manager	Microsoft Teams - recorded
24 July 2024	11:00	Spotlight Speaker	Operational Team Leader	Microsoft Teams - recorded
31 July 2024	11:00	Spotlight Speaker	Business Support Manager	Microsoft Teams - recorded
22 August 2024	10:00	Spotlight Speaker	Assistant Director of HR Services	Microsoft Teams - recorded
24 September 2024	11:00	Spotlight Speaker	Blue Light Collaboration Manager	Microsoft Teams - recorded
29 October 2024	16:00	Spotlight Speaker	Company Secretary and Director of Corporate Governance	Microsoft Teams - this will be recorded. A further 6 Spotlight speakers have been confirmed to the end of January 2025
13 June 2024	12:00	Discussion Room	West Sussex Talking Therapies hosted on the theme of Men's Mental Health as a follow up to the February 2024 session	Microsoft Teams -not recorded
09 July 2024	14:00	Discussion Room	Chief Finance Office linked to the new Trust values	Microsoft Teams - recorded
18 September 2024	10:00	Discussion Room	Consultant Paramedic, linked to a BBC article	Microsoft Teams - recorded
10 October 2024	14:00	Discussion Room	Deputy Freedom to Speak Up Guardian, linked to the theme of FTSU month	Microsoft Teams - recorded

06 June 2024	13:00	Network Meeting	Network Chair	Microsoft Teams -not recorded
12 September 2024	15:00	Network Meeting	Network Chair	Microsoft Teams -not recorded
08 May 2024	12:00	Information Stand	Network Chair	Promotion of the network for Staff Networks Day at Trust HQ
13 September 2024	11:30 - 17:00	Annual Members Meeting	Network Chair, Clinical Education Lead	The network had an information stand at the Annual Members Meeting which was held at the South of England Showground
22 April 2024	09:30-16:30	Springboard cohort 5	Consultant Paramedic	Springboard is a professional and personal development programme for women. Guest speakers present for 30 minutes. The course is run by Barquer Consultancy Services
20 May 2024	09:30-16:30	Springboard cohort 5	Programme Lead Equality Diversity and Inclusion	
10 June 2024	09:30-16:30	Springboard cohort 5	Business Support Manager C Co-Chair, ENABLE Staff Network	
08 July 2024	09:30-16:30	Springboard cohort 5	Operational Unit Manager	
Monday 9 September 2024	09:30-16:30	Springboard cohort 6	Operational Unit Manager	
Wednesday 2 October 2024	09:30-16:30	Springboard cohort 6	Business Support Manager C Staff Governor	
Wednesday 9 October 2024	09:00-14:30	Springboard Alumni Launch	Network Chair	

I hope you find this information of assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance, via the following email address:

[FOI@secamb.nhs.uk](mailto:FOI@secamb.nhs.uk)

Yours sincerely

**Freedom of Information Coordinator  
South East Coast Ambulance Service NHS Foundation Trust**