



Trust Headquarters  
Nexus House  
4 Gatwick Road  
Crawley  
West Sussex  
RH10 9BG

Date:

Email:

Dear,

**Tel: 0300 123 0999**  
**[www.secamb.nhs.uk](http://www.secamb.nhs.uk)**

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 240403.

You requested the following information, please also see our response below:

**I am writing to obtain information about your organisation's spending on settlement agreements in 2020-21, 2021-22 and 2022-23. Please include the following information:**

**The total number of settlement agreements for each financial year.**

	2020/2021	2021/2022	2022/2023
<b>Total number of settlement agreements</b>	9	13	42

**The total costs associated for each settlement agreement in each financial year.**

	2020/2021	2021/2022	2022/2023
<b>Costs associated for settlement agreements</b>	£177,000	£265,000	£620,000

**This includes, but is not limited to, a payment of salary, payment in lieu of a notice period and payment of compensation for loss of office.**

Information published in our annual accounts (note 9.5 Staff Exit Packages) available via our website (<https://www.secamb.nhs.uk/wp-content/uploads/2021/11/SECamb-Annual-Report-2020-21a.pdf>; <https://www.secamb.nhs.uk/wp-content/uploads/2022/07/Annual-Report-Accounts-2021-22.pdf>; <https://www.secamb.nhs.uk/wp-content/uploads/2023/09/SECamb-Annual-Report-2022-23.pdf>)

**If you are unable to answer one of the questions, please continue and answer the subsequent ones.**

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

[FOI@secamb.nhs.uk](mailto:FOI@secamb.nhs.uk)

Yours sincerely

**Freedom of Information Coordinator  
South East Coast Ambulance Service NHS Foundation Trust**