



Trust Headquarters
Nexus House
4 Gatwick Road
Crawley
West Sussex
RH10 9BG

Date:

Email:

Dear,

Tel: 0300 123 0999
www.secamb.nhs.uk

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 240301.

You requested the following information, please also see our response below:

Please see below the average hourly basic salary rate (gross) for the examples requested, based on either less than 2 years / more than 5 years in each position (hourly rates divided by the number of staff paid in February 2024).

The average hourly pay for a male newly qualified paramedic with less than 2 years service to include basic salary and unsocial hours payment only.

£15.0209

The average hourly pay for a female newly qualified paramedic with less than 2 years service to include basic salary and unsocial hours payment only.

£14.7787

The average hourly pay for a male band 6 paramedic with more than 5 years service to include basic salary and unsocial hours payment only.

£21.5600

The average hourly pay for a female band 6 paramedic with more than 5 years service to include basic salary and unsocial hours payment only.

£21.6364

Unsocial Hours payments have not been included in the above as they are dependent on rota patterns/hours worked. Unsociable hours payments can vary between 1%, 2%, 3%, 4%, 5%, 9%, 17%, 21% and 25%.

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**