



Trust Headquarters  
Nexus House  
4 Gatwick Road  
Crawley  
West Sussex  
RH10 9BG

Date

Email:

Dear

Tel: 0300 123 0999  
[www.secamb.nhs.uk](http://www.secamb.nhs.uk)

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 240154.

You requested the following information, please also see our response below:

**I wish to make the following enquiry using the Freedom of Information Act facility:**

**What A4C pay band are your service HART Team Leaders being paid?**

Band 7

**When was the evaluation for this application of pay banding carried out?**

June 2018

**How long did the process from evaluation to application of the pay band take?**

The new rates of pay were applied in the January 2019 pay run.

**If there has been a change in banding, has any back pay been applied to staff involved?**

Yes backpay was applied for the period 16 April 2018 to 31 December 2018.

**If back pay has been applied, what is the reference date applicable for the new rate of pay?**

The new pay rates were effective from 16 April 2018.

**If there has been a change of banding, where in the band have the affected staff been placed, top, middle or bottom?**

The point at which an individual is placed within the higher band would depend on their salary in band 6, they would be placed on the first point that would provide an increase in basic pay.

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

[FOI@secamb.nhs.uk](mailto:FOI@secamb.nhs.uk)

Yours sincerely

**Freedom of Information Coordinator  
South East Coast Ambulance Service NHS Foundation Trust**

