



Trust Headquarters
Nexus House
4 Gatwick Road
Crawley
West Sussex
RH10 9BG

Date

Email:

Dear,

Tel: 0300 123 0999
www.secamb.nhs.uk

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 240131.

You requested the following information, please see our response below:

Please may I request the following information under the freedom of information act:

- 1. The number of flexible working requests submitted by male staff in the year 2022/23 and 2023/24. And of these request how many were granted or refused.**
- 2. The number of flexible working requests submitted by female staff in the year 2022/23 and 2023/24. And of these requests how many were granted or refused.**

Localised arrangements are made between staff and line managers, where practical. These have historically not been centrally recorded so we are unable to answer questions 1 and 2.

To extract this information would mean going through each individual record and exceed 18 hours and would therefore fall under Section 12- FOI (Appropriate limit and fees) Regulations 2004.

- 3. The number of male staff on annex E unsocial hours payments between July 2023 to October 2023 and October 2023 to January 2024. And of these staff how many of those received 25% unsocial pay in the same periods.**

July 2023 to October 2023 = 526 male staff receiving Annex E USH payments of which 420 received 25%

October 2023 to January 2024 = 707 male staff receiving Annex E USH payments of which 568 received 25%

- 4. The number of female staff on annex E unsocial hours payments between July 2023 to October 2023 and October 2023 to January 2024. And of these staff how many of those received 25% unsocial pay in the same periods.**

July 2023 to October 2023 = 423 female staff receiving Annex E USH payments of which 259 received 25%

October 2023 to January 2024 = 550 female staff receiving Annex E USH payments of which 348 received 25%

5. Please may I also request a copy of your breastfeeding policy.

The policy that covers breastfeeding is currently awaiting approval.
I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**

