



Trust Headquarters
Nexus House
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West Sussex
RH10 9BG

Date

Email:

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Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 231113.

You requested the following information, please also see our response below:

For calendar years 2021/22, 2022/23 and 2023 to date (1.11.23), please confirm:

1) The number of salaried employees on 1st April of the year

2021

Salaried: 4350

2022

Salaried: 4326

2023

Salaried: 4493

2) The number of persons registered on Bank on 1st April of the year but not included in your total of salaried employees

2021

Bank: 373

2022

Bank: 339

2023

Bank: 331

3) The number of investigations undertaken under your Disciplinary policy that began and concluded in the calendar year

2021
25

2022
21

2023
Less than 10.

4) The number of investigations undertaken under the Disciplinary policy that took 6 weeks or less from receipt of complaint to conclude with a final Investigation Report

This data is not recorded in a reportable format.

5) The number of Disciplinary Hearings held

2021
24

2022
15

2023
Less than 10.

6) The number of Disciplinary Hearings that concluded with no sanction applied

2021
10

2022
Less than 10.

2023
Less than 10.

7) The number of Disciplinary Hearings that concluded with a sanction of serious misconduct

2021

Less than 10.

2022

Less than 10.

2023

Less than 10.

8) The number of Disciplinary Hearings that concluded with a sanction of gross misconduct

2021

Less than 10.

2022

Less than 10.

2023

Less than 10.

9) The number of Disciplinary Hearings that concluded in a sanction of dismissal

2021

Less than 10.

2022

Less than 10.

2023

Less than 10.

10) The number of Disciplinary Hearings held that were within 8 weeks of the investigation beginning

This data is not recorded in a reportable format.

11) The number of Disciplinary Hearings held that were over 8 weeks from the investigation beginning

This data is not recorded in a reportable format.

12) The average length of time in days or weeks for an investigation that concludes in a sanction to progress from receipt of complaint to the sanction being confirmed

2021

85 working days

2022

132 working days

2023

69 working days

For figures less than 10 we are unable to provide the exact number as it may be identifiable to individuals

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust

