



Trust Headquarters
 Nexus House
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 Crawley
 West Sussex
 RH10 9BG

Date: 15th December 2023

Email:

Dear

Tel: 0300 123 0999
www.secamb.nhs.uk

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 231025.

You requested the following information, please see our response below:

RE: Request under the Freedom of Information Act (2000)

Dear Information Team

This is an information request relating to how many NHS trust full time non clinical staff are earning over £50,000.

Please include the following information for each of the following financial years; 2020-21, 2021-22, 2022-23.

- **The total number of full-time non-clinical employees that are in pay band 8a or above at the Trust:**

Band 8 to Band 9:

88.99 FTE	2022-23
78.72 FTE	2021-22
81.76 FTE	2020-21

- **A breakdown of full-time non-clinical employees by NHS pay bands over 8a.**

	Salary Range	2022-23	2021-22	2020-21
Band 8a	£45,177 - £57,349	51.19	47.92	45.56
Band 8b	£58,972 - £68,535	19	14	19.5
Band 8c	£70,417 - £81,138	Under 10	Under 10	Under 10
Band 8d	£83,571 - £96,376	Under 10	Under 10	Under 10

- **For the most senior staff within pay band 9 and above:**

	Salary Range	2022-23	2021-22	2020-21
Band 9	£99,891	Under 10	Under 10	Under 10

Very Senior Managers (VSMs):	2022-23	2021-22	2020-21
Assistant Chief Medical Officer	0.64	0.00	0.00
Assistant Medical Director	0.43	0.43	0.85
Chief Executive	1.00	1.00	1.00
Chief Finance Officer	1.00	1.00	1.00
Chief Medical Officer	1.00	1.00	1.00
Deputy Medical Director	0.80	0.80	0.80
Director of HR & Organisational Development	1.00	1.00	1.00
Director of Operations	1.00	1.00	1.00
Director of Quality/Chief Nurse	2.00	1.00	1.00
Director of Strategic Planning and Transformation	1.00	1.00	1.00
Foundation Trust Chairman	1.00	1.00	1.00
Integrated Urgent Care Lead General Practitioner	0.64	0.64	0.00
Programme Director – Culture Transformation	1.00	0.00	0.00

VSM details and earnings can be found in the SECamb Annual Reports which are within the public domain. 2022-2023 is here: [SECamb-Annual-Report-2022-23.pdf](#)

The employee's name, if possible:

We are not disclosing this information under the FOI Act section 40(2). This would contravene the data protection principles.

The employee's FTE earnings:

We do not disclose Employee earnings, with the exception of VSMs, which are available in the public domain via SECamb Annual Reports – see above.

The employee's job title:

Please see above.

Salary calculation to use full time equal (FTE) figures and a note of where a listed member of staff is not working full time.

Part time is shown in the above tables via 0.(X) FTE.

Less than 10, we are unable to provide the exact number as it may be identifiable to individuals.

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**

