



Trust Headquarters
Nexus House
4 Gatwick Road
Crawley
West Sussex
RH10 9BG

Date:

Email:

Dear,

Tel: 0300 123 0999
www.secamb.nhs.uk

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 240918.

You requested the following information, please see our response below:

Could I also please request information regarding the number of female staff who were short listed or/and went to interview for Band 6/7 positions within the EPRR department – 8a, OM EOC – 8b, OUM EOC in the last 3 years.

We are unable to provide the information as this data is only retained for 12 months, and the last campaign we had within the EPRR team was June 2023.

There is no 8a Operations Manager role in EOC, so we have provided information for Operations Manager Clinical which covers 111 and EOC. This was an internal Secondment position.

Applications	Shortlisting	Interview	Offered
Total – Less than 10	Total – Less than 10	Total – Less than 10	Total – Less than 10
Male & Female – Less than 10	Rejected – Less than 10	Rejected Less than 10 x male & female	Less than 10 - male & female

Band 8b EOC OUM, last campaign was March 2024 we received Less than 10 applications.

Less than 10, we are unable to provide exact figures as these could be identifiable to individuals.

With regards to providing analytical information, the Trust complies with the ICO Anonymisation Code of Practice. This stipulates that when providing information organisations adopt the use of less than 10 caveat when providing analytical information where there are low numbers. By applying these parameters, we are reducing the potential linking of data and making this identifiable.

If any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust