



Trust Headquarters
Nexus House
4 Gatwick Road
Crawley
West Sussex
RH10 9BG

Date:

Email:

Dear,

Tel: 0300 123 0999
www.secamb.nhs.uk

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 230738.

You requested the following information, please also see our response below:

Between 2017 and 2023 (or the latest available date), please provide yearly figures for the below:

1) The number of employment tribunal claims made by members of staff against the trust each year.

2017 – less than 10

2018 – less than 10

2019 – less than 10

2020 – 17

2021 – less than 10

2022 – 16

2023 – less than 10

As some of these figures are less than 10, we are unable to provide the exact number as it may be identifiable to individuals.

2) The number of employment tribunal claims in which the trust was the losing party.

One claim, under appeal.

3) How much the trust has paid in compensation each year following employment tribunals.

£0.

4) The number of non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff.

None

5) How much has been spent on non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff.

None

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**

