



Trust Headquarters
Nexus House
4 Gatwick Road
Crawley
West Sussex
RH10 9BG

Date:

Email:

Dear,

Tel: 0300 123 0999
www.secamb.nhs.uk

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 230620.

You requested the following information, please also see our response below:

I am writing to make a formal request under the Freedom of Information Act 2000 to obtain organisational change statistics and policies for South East Coast Ambulance Service NHS Foundation Trust (SECamb). I kindly request access to the following information:

- 1. The total number of organisational changes that have occurred within SECamb from 2018-2023. This includes, but is not limited to, mergers, acquisitions, restructurings, reorganisations, major changes to staff terms and conditions, and downsizings.**
- 2. A breakdown of the types of organisational changes that have taken place within SECamb, specifying the number of instances for each type.**
- 3. The reasons behind each organisational change within SECamb, including any internal or external factors that influenced the decision.**
- 4. The departments or divisions within SECamb that were directly affected by each organisational change.**
- 5. The dates or duration of each organisational change within SECamb, specifying the start and end dates if applicable.**
- 6. The number of employees or positions affected by each organisational change within SECamb, including any redundancies, transfers, or terminations that resulted from the change.**
- 7. Any documents, reports, or communications related to the planning and execution of significant organisational changes within SECamb. This may include meeting minutes, memos, presentations, or any other relevant material.**

8. A copy of SECamb's organisational change policies, including any guidelines, procedures, or frameworks used to manage and implement changes within the organisation.

9. Statistics on the number of times SECamb's organisational change policies have been utilised or applied within the specified timeframe.

We do not hold this information within the Trust and therefore unable to answer the questions. Please see attached document.

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**

