



Trust Headquarters  
Nexus House  
4 Gatwick Road  
Crawley  
West Sussex  
RH10 9BG

Date:

Email:

Dear

**Tel: 0300 123 0999**  
**[www.secamb.nhs.uk](http://www.secamb.nhs.uk)**

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 230609

You requested the following information, please also see our response below:

**I would like to request data from you in accordance with the Freedom of Information Act 2000.**

**Please provide a response to the following question.**

**The NHS Data Dictionary is used to determine the absence code when an employee is absent due to illness/injury.**

**[https://www.datadictionary.nhs.uk/data\\_elements/employee\\_absence\\_sickness\\_reason.html](https://www.datadictionary.nhs.uk/data_elements/employee_absence_sickness_reason.html)**

**As there is no code which specifically relates to 'Bereavement/Grief' how do you accurately record absence related to bereavement/grief?**

This would be recorded as Compassionate Leave with the absence type Special.

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

**[FOI@secamb.nhs.uk](mailto:FOI@secamb.nhs.uk)**

Yours sincerely

**Freedom of Information Coordinator**  
**South East Coast Ambulance Service NHS Foundation Trust**



