



Trust Headquarters
Nexus House
4 Gatwick Road
Crawley
West Sussex
RH10 9BG

Date:

Email:

Dear

Tel: 0300 123 0999
www.secamb.nhs.uk

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 230506.

You requested the following information, please also see our response below:

I would like to request the following information please.

What was the total number of complaints of alleged of homophobia or transphobia made against staff members working at your trust by other staff members working at your trust in the years:

2023 (up to present)

2022

2021

2020

2019

2018

As this figure is less than 10, we are unable to provide the exact number as it may be identifiable to individuals.

How many of these complaints led to disciplinary proceedings and, of these, how many were upheld? Please provide this information by calendar year.

As this figure is less than 10, we are unable to provide the exact number as it may be identifiable to individuals.

How many of the staff members against whom complaints were made were dismissed as a result of the complaint being upheld? Please provide this information by calendar year.

As this figure is less than 10, we are unable to provide the exact number as it may be identifiable to individuals.

Please provide details of any other punishments issued towards those staff members who were found to have perpetrated homophobic or transphobic abuse towards their colleagues.

As this figure is less than 10, we are unable to provide the exact number as it may be identifiable to individuals.

What was the total number of complaints of alleged homophobia or transphobia made against staff members working at your trust by members of the public in the years:

2023 (up to present)

2022

2021

2020

2019

2018

As this figure is less than 10, we are unable to provide the exact number as it may be identifiable to individuals.

How many of these complaints led to disciplinary proceedings, and of these, how many were upheld? Please provide this information by calendar year.

As this figure is less than 10, we are unable to provide the exact number as it may be identifiable to individuals.

How many of the staff members against whom complaints were made were dismissed as a result of the complaint being upheld? Please provide this information by calendar year.

As this figure is less than 10, we are unable to provide the exact number as it may be identifiable to individuals.

Please provide details of any other punishments issued towards those staff members who were found to have perpetrated homophobic or transphobic abuse towards their colleagues.

As this figure is less than 10, we are unable to provide the exact number as it may be identifiable to individuals.

How many staff members working at your trust are currently being investigated for alleged homophobia or transphobia?

As this figure is less than 10, we are unable to provide the exact number as it may be identifiable to individuals.

Of those, please can you provide:

The total number of staff members that have been permitted to fulfil their duties as usual

As this figure is less than 10, we are unable to provide the exact number as it may be identifiable to individuals.

The total number of staff members that have been placed on restricted duties pending the outcome of an investigation

As this figure is less than 10, we are unable to provide the exact number as it may be identifiable to individuals.

The total number of staff members that have been suspended from duty

As this figure is less than 10, we are unable to provide the exact number as it may be identifiable to individuals.

The total number of staff members that have left the trust.

As this figure is less than 10, we are unable to provide the exact number as it may be identifiable to individuals.

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**

