



Trust Headquarters  
Nexus House  
4 Gatwick Road  
Crawley  
West Sussex  
RH10 9BG

**Tel: 0300 123 0999**  
**[www.secamb.nhs.uk](http://www.secamb.nhs.uk)**

Date:

Email:

Dear

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 230424.

You requested the following information, please also see our response below:

**Can I request an outline of the process undertaken to recruit to the posts of Head of EPRR and Deputy Director of Ops as well as both Assistant Director of Ops please. Furthermore which grades of staff sat on their final interview panels?**

**Head of Resilience & Specialist Operations**

This role was filled on a fixed term basis, before being recruited to substantively as Head of Resilience & Specialist Ops. It was advertised internally and externally from 4<sup>th</sup> – 25<sup>th</sup> April 2022.

The interview panel was Deputy Director of Operations, SECamb (Band 9), Head of HRBPs & ER, SECamb (Band C) the third panel member was Deputy Director of Performance & EPRR, NHS England (Band unknown).

**Deputy Director of Operations**

This role was advertised internally and externally from 4<sup>th</sup> – 21<sup>st</sup> July 2022.

There was a series of pre interview questions that applicants answered as part of their application.

The interview panel was – SECamb: Director of Operations, Non-Executive Director, Director of Nursing & Quality, NHS Sussex: Urgent & Emergency Care Programme Director (band unknown)

**Associate Director of Operations - East**

This was advertised internally and externally from 18<sup>th</sup> October – 3<sup>rd</sup> November 2022.

There was a presentation and an interview panel who were – SECamb: Deputy Director of Operations (Band 9), Head of HRBPs & ER (Band C), Deputy Medical Director (Band 9) and Surrey ICS: Director of Multi-Professional Leadership & Chief Nursing Officer as an external panel member (Band unknown)

**Associate Director of Operations - West**

The role was advertised from 18<sup>th</sup> Aug 2020 – 20<sup>th</sup> Sept 2020.

There was a presentation and an interview. Panel was – Chairman, Director of Operations and 3 external stakeholders.

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

[FOI@secamb.nhs.uk](mailto:FOI@secamb.nhs.uk)

Yours sincerely

**Freedom of Information Coordinator  
South East Coast Ambulance Service NHS Foundation Trust**

