



Trust Headquarters
Nexus House
Gatwick Road
Crawley
West Sussex
RH10 9BG

Tel: 0300 123 0999
www.secamb.nhs.uk

27th September 2022

Email:

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 220911.

You requested the following information, please also see our response below:

I wish to make an FOI request, as set out under the Freedom of Information Act 2000.

Please can your organisation provide in Excel CSV format, the following information:

a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.

1.00FTE EDI Manager

b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.

Pay Band 8A

c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).

Using the date range 01/09/21 - 31/08/22 and searching all courses that include either equality, diversity and/or inclusion in the title. 2646 members of staff have completed the Trust's Statutory & Mandatory eLearning for Equality & Diversity.

d) The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.

No costs found in relation to any consultants hired in the past 12 months to provide any external training or advice on issues of diversity, equality or inclusivity

e) In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in attendance).

NA

f) The costs of attending these conferences.

No costs found for conferences specifically in relation to Equality, Diversity and Inclusion in the past year.

g) Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.

The Trust paid £1,800 for membership of the Employers Network for Equality & Inclusion. The Trust also paid £2,400 for membership of Stonewall Equality Ltd.

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**