

JOB EVALUATION FORM

Date:		1. Management Side	
Post Title:	CONSULTANT Mudwife.	2. Management Side	
National Profile:	MUDWIFE CONSULTANT	Additional Information Sheet:	
		1. Staff Side	
		2. Staff Side	

Factor	Profile Level	Outcome Level	Rationale	Score
1	Communication & Relationship Skills	5a, b	5a, b	45
2	Knowledge, Training & Experience	7	7	196
3	Analytical & Judgemental Skills	4/5	5	60
4	Planning & Organisational Skills	4	4.	42.

		Profile Level	Outcome Level	Rationale	Score
5	Physical Skills	4	4		42
6	Patient/Client Care	6	6a		39
7	Policy/Service Development	3/4	4		32.
8	Financial & Physical Resources	3c	3c		21
9	Human Resources	4	4 ✓		32
10	Information Resources	1	1		4

		Profile Level	Outcome Level	Rationale	Score
11	Research & Development	5	4		32
12	Freedom to Act	5	5		45
13	Physical Effort	2	2d		7
14	Mental Effort	3	3d		12
15	Emotional Effort	3	3		18

		Profile Level	Outcome Level	Rationale	Score
16	Working Conditions	3b	3b		12
				Profile Match/ Band Match/ Hybrid Match/ Local Evaluation	
Panel Notes: <i>Job matched.</i>					Total Score
					639
Band					8c