



Trust Headquarters
Nexus House
Gatwick Road
Crawley
West Sussex
RH10 9BG

4th April 2022

Email:

Dear,

Tel: 0300 123 0999
www.secamb.nhs.uk

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 220313.

You requested the following information, please also see our response below:

I am writing to you under the Freedom of Information Act 2000 to request the following information from the Workforce Information Team.

Please may you provide me with:

An anonymised list of all employees in the Operational Team Leader role (a) as at 31st March 2020, (b) as at 31st March 2021; and (c) as at the current date, with the following details included:

- **Primary working location (by OU);**
- **Gender;**
- **Start date in role;**
- **Contracted hours (either hours per week or WTE).**
- **Whether the individual has a flexible working agreement in place (I appreciate that this information may not be readily available, so if this is not possible to provide please still provide the remaining data).**

Please provide the information in the form of a spreadsheet.

Response:

Please see extract tables below

For 2020, 2021 and 2022 there are less than 10 individuals that have a Flexible Working Agreement (FWAs) that is recorded within ESR.

Please note that the majority of FWAs do not get added to ESR and this data is not representative of the actual figure.

As a Trust SECamb follows the ICO Anonymisation Code of Practice. Therefore, we are unable to provide any further details as this will become personally identifiable.

The same code of practice applies when providing analytical information. As such, the Trust as a standard applies the 'less than 10' caveat to prevent the re-identification of individuals.

Tables 1,2 and 3

Operational Team Leaders

Heads	Kent	Sussex	Surrey	Total
2020	65	60	53	178
2021	66	53	57	176
2022	63	57	48	168

Hours	Kent	Sussex	Surrey	Total
2020	2368	2198.56	1959.75	6526
2021	2391	1935.31	1948.5	6275
2022	2181.75	2017.25	1791	5990

	Female	Male
2020	55	123
2021	55	121
2022	54	114

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust