



Trust Headquarters
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22nd March 2022

Email:

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 220309.

You requested the following information, please also see our response below:

1: The number of complaints received from Trust employees for each of the following years 2017-2021 in respect of

- **Bullying**

2017 = under 10 cases (non reportable)

2018 = 14 cases

2019 = 24 cases

2020 = 26 cases

2021 = 28 cases

- **Sexual Harassment= included in the above figures.**

Under 10 cases non-reportable

- **Racial Discrimination= included in the above figures.**

Under 10 cases non-reportable

2. What action did the Trust take in dealing with these complaints?

A range of actions were taken. All specific actions are non-reportable as they number under 10.

3. What was the outcome of the Trust's action in respect of

- **Bullying**

- **Sexual Harassment**

- **Racial Discrimination**

A range of outcomes were taken in relation to the actions. All specific outcomes are non-reportable as they number under 10.

Please note that for figures that are less than 10 we are unable to provide the exact number as it may be identifiable to individuals.

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**

