



Trust Headquarters
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12th May 2022

Email:

Tel: 0300 123 0999
www.secamb.nhs.uk

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 220302.

You requested the following information, please also see our response below:

Q1.) For each of the past five years please state the number of complaints reported by members of staff (including locums, agency workers or casual staff) against other members of staff received of:

	2016	2017	2018	2019	2021
Sexual Misconduct	Less than 10 cases	Less than 10 cases	0 cases	Less than 10 cases	Less than 10 cases
Sexual Harassment	Less than 10 cases	Less than 10 cases	0 cases	Less than 10 cases	Less than 10 cases
Sexual Assault	Less than 10 cases	Less than 10 cases	0 cases	Less than 10 cases	Less than 10 cases
Rape Allegation	Less than 10 cases	Less than 10 cases	0 cases	Less than 10 cases	Less than 10 cases

Please note that for figures that are less than 10 we are unable to provide the exact number as it may be identifiable to individuals.

Q2.) By year for each of the complaints recorded above can you state the outcome following each allegation:

- a) Complaint withdrawn
- b) Insufficient evidence to make a finding of fact.
- c) Perpetrator cautioned – or similar note made on their employment file
- d) Disciplinary action
- e) Sacked

Case numbers too small to provide additional details as it would be person identifiable data.

Q3.) By year can you state in each category in the table how many of the complaints were referred to the police?

Case numbers too small to provide additional details as it would be person identifiable data.

Secamb does not routinely hold information regarding referral to the police.

Q4.) By year, please state the number of settlement/compromise agreements which contain non-disclosure clauses your organisation made with current or former staff which involve or relate to sexual misconduct, sexual harassment, sexual assault, rape. For each of these, please state the number and financial value of the settlements.

Case numbers too small to provide additional details as it would be person identifiable data.

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**