

JOB EVALUATION FORM

Date:	06-03-18	1. Management Side	1. Staff Side
Post Title:	Specialist Economist Regional P.C.	2. Management Side	2. Staff Side
National Profile:		Additional Information Sheet:	
Analogue Position: General		Yes / No	

Factor		Profile Level	Outcome Level	Rationale	Score
1	Communication & Relationship Skills	F ₄	F ₄ (3)		32
2	Knowledge, Training & Experience	G	G (3)		156
3	Analytical & Judgemental Skills	F	F ₄ (3)		52
4	Planning & Organisational Skills	G	G (3)		5

		Profile Level	Outcome Level	Rationale	Score
5	Physical Skills	4	4 (3)		42
6	Patient/Client Care	5 _c	5 _c (3)		30
7	Policy/Service Development	2	2 (3)		12
8	Financial & Physical Resources	2 _{ab} ce	2 _{ab} ce (3)		12
9	Human Resources	2 _b c	2 _b c (3)		12
10	Information Resources	1	1 (3)		4

		Profile Level	Outcome Level	Rationale	Score
11	Research & Development	1	1 (3)		5
12	Freedom to Act	F	F (3)		32
13	Physical Effort	HC	FC (3)		18
14	Mental Effort	NSA	NSA (3)		12
15	Emotional Effort	F	F (3)		25

		Profile Level	Outcome Level	Rationale	Score
16	Working Conditions	S	S		25
			M		
				Profile Match/ Band Match/ Hybrid Match/ Local Evaluation	
Panel Notes:					Total Score
					74
					Band
					1