



Trust Headquarters
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Crawley
West Sussex
RH10 9BG

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30th December 2021

Email:

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 211207.

You requested the following information, please also see our response below:

How much did this trust spend on recruitment (internal and external) between 1st February 2020 - the present (7th December)?

Values are rounded to the nearest £

The Trust spend on recruitment from 1st February 2020 to 30 November 2021 was £1,539,529

December 2021 numbers were not finalised.

Please break this down by spend type e.g preparation for and holding recruitment events, HR/ administration costs, producing recruitment materials, advertising and recruitment roles etc.

Values are rounded to the nearest £

Salary	1,072,629
Recruitment Agency Fees	179,104
DBS Checks	163,238
Ext Contr Oth Hotel Srv	27,157
External Contractors	25,072
Staff Recruitment Advert	14,877
Legal / Prof Fees	14,128
Removal Expenses	13,836
Recruitment Assessment	9,067

Training Materials	8,160
Travel & Subsistence	8,058
Training Expenses	3,940
Interview Expenses	214
Training Travel & Subs	49
Grand Total	1,539,529

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**