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30<sup>th</sup> December 2021

Email:

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 211115.

You requested the following information, please also see our response below:

**1. Could you please inform me whether any new financial bonuses or pay increases have recently been introduced for employees of your ambulance service?**

There were no financial bonuses paid nor are any bonus or incentive schemes in place for this group of employees

Please see our annual report at <https://www.secamb.nhs.uk/wp-content/uploads/2021/11/SECamb-Annual-Report-2020-21a.pdf>

A National NHS Pay Award was announced in July 2021 that gave rise to a 3% pay increase to NHS staff including nurses, paramedics, consultants, dentists and salaried GPs.

For more details please follow the link at  
<https://www.gov.uk/government/news/nhs-staff-to-receive-3-pay-rise>

**If so, what is the amount?**

The cost increase to SECamb for 2021/22 was £5,566,490, this was funded nationally through tariff price increase as described in the NHS Planning and Contracting Guidance issued in September 2021.

<https://www.england.nhs.uk/wp-content/uploads/2021/09/C1406-guidance-on-finance-and-contracting-arrangements-h2-21-22.pdf>

**How many ambulance staff has this been offered to?**

All eligible NHS Staff on NHS Agenda for Change

As at September 2021, this applied to 4,627 out of 4,710 employees

2. How many staff departures have there been in the two years since November 2019? (please provide a 2019/2020 breakdown and a 2020/2021 breakdown)

	2019 / 11	2019 / 12	2020 / 01	2020 / 02	2020 / 03	2020 / 04	2020 / 05	2020 / 06	2020 / 07	2020 / 08	2020 / 09	2020 / 10	Total
Leavers Headcount 01.11.19 - 31.10.20	55	38	55	54	53	36	26	21	36	40	42	45	<b>501</b>

	2020 / 11	2020 / 12	2021 / 01	2021 / 02	2021 / 03	2021 / 04	2021 / 05	2021 / 06	2021 / 07	2021 / 08	2021 / 09	2021 / 10	Total
Leavers Headcount 01.11.20 - 31.10.21	32	44	44	42	53	58	56	53	72	67	64	75	<b>660</b>

3. How many staff are currently employed by the ambulance service?  
4968 as at 31.10.21 (including Bank staff)

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

[FOI@secamb.nhs.uk](mailto:FOI@secamb.nhs.uk)

Yours sincerely

**Freedom of Information Coordinator**  
**South East Coast Ambulance Service NHS Foundation Trust**