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21st July 2021

Email:

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 210713.

You requested the following information, please also see our response below:

I would like to request information on your Newly Qualified Paramedic Programme and Bank Contracts. Please see queries below.

Newly Qualified Paramedic Programme

1. How many Newly Qualified Paramedics (NQPs), since inception in 2016, have completed their portfolio within the allotted 24 months and passed their panel?

To the end of June 2021, 322 NQPs have fully completed their portfolio.

2. How many NQPs, since inception in 2016, did not pass their panel at first attempt?

N/A – there is no panel assessment within SECamb, preceptorship is supported through continuous assessment.

3. How many NQPs did not pass their panel on either attempt?

N/A – see above.

4. Has any work been undertaken to assess how well NQPs feel the processes and support are working and, if so, where has this information been published.

Yes – there is ongoing qualitative assessment through NQP support sessions and focus groups; end-of-preceptorship evaluation and feedback; and an annual preceptorship survey. Information is not published but is made available internally to key stakeholders to further development.

5. Does the trust have a Newly Qualified Paramedic Policy/ SOP and, if so, could you share a copy of this?

Yes – see attached Clinical Preceptorship Procedure version 3

Bank Contracts

6. How many NQPs have been employed, or still are, on a bank contract/basis?

Nil

7. What is the process for NQPs from start of registration through to moving up to Band 6?

See Clinical Preceptorship Procedure.

8. What are the differences in the scope of practice between NQP and a Paramedic who is on Band 6?

This is highlighted in appendix A of the Scope of Practice and Clinical Standards Policy, attached

9. What is the approved process for Bank Contracts being applied for or offered within the trust?

Bank contracts are not offered to NQPs.

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust