

Consistency check

JOB EVALUATION FORM

Date:	13 th Dec 2018	1. Management Side	1. Staff Side
Post Title:	Specialist in with great capacity for technical practice	2. Management Side	2. Staff Side
National Profile:		Additional Information Sheet:	
Ambulance Practitioner Advanced		Yes / No	

Factor		Profile Level	Outcome Level	Rationale	Score
1	Communication & Relationship Skills	4	4		32
2	Knowledge, Training & Experience	6	6		156
3	Analytical & Judgemental Skills	4	4		42
4	Planning & Organisational Skills	2	2		15

		Profile Level	Outcome Level	Rationale	Score
5	Physical Skills	4	4		42
6	Patient/Client Care	5	5		30
7	Policy/Service Development	2	2		12
8	Financial & Physical Resources	2	2		12
9	Human Resources	2	2		12
10	Information Resources	1	1		4

		Profile Level	Outcome Level	Rationale	Score
11	Research & Development	1	1		5
12	Freedom to Act	4	4		32
13	Physical Effort	4	4		18
14	Mental Effort	3	3		12
15	Emotional Effort	4	4		25

		Profile Level	Outcome Level	Rationale	Score
16	Working Conditions	5	5		25
				Profile Match/ Band Match/ Hybrid Match/ Local Evaluation	
Panel Notes: <i>Confirmed as consistent checked at Band 7.</i>					Total Score
					474
					Band
					7