

JOB EVALUATION FORM

Date:			1. Management Side		1. Staff Side	
Post Title:	Hort Team Leader		2. Management Side		2. Staff Side	
National Profile:			Additional Information Sheet:			
			<input checked="" type="radio"/> Yes / <input type="radio"/> No			

Consistency Check.

Factor		Profile Level	Outcome Level	Rationale		Score
1	Communication & Relationship Skills	4	4	M		32
2	Knowledge, Training & Experience	6	6	M		156
3	Analytical & Judgemental Skills	4	4	M		42
4	Planning & Organisational Skills	3	3	M		27

		Profile Level	Outcome Level	Rationale	Score
5	Physical Skills	4	4	M	42
6	Patient/Client Care	5	6	(V)	39
7	Policy/Service Development	2	2	M	12
8	Financial & Physical Resources	2	2	M	12
9	Human Resources	3	4 4 ₅	(V)	32
10	Information Resources	2	2	M	9

		Profile Level	Outcome Level	Rationale	Score
11	Research & Development	1	1	M	5
12	Freedom to Act	4	4	M	32
13	Physical Effort	5	5	M	25
14	Mental Effort	4	4	M	18
15	Emotional Effort	4	4	M	25

		Profile Level	Outcome Level	Rationale	Score
16	Working Conditions	5	5	M	25
				Profile Match/ Band Match/ Hybrid Match/ Local Evaluation	
Panel Notes:					Total Score
Consistency checked.					533
					Band
					7