

JOB EVALUATION FORM

Date:			1. Management Side	1. Staff Side
Post Title:	ACP Team Leader		2. Management Side	2. Staff Side
National Profile:			Additional Information Sheet:	
Consistency Check			Yes / No	

Factor	Profile Level	Outcome Level	Rationale	Score
1. Communication & Relationship Skills	4	4 ^M		32
2. Knowledge, Training & Experience	6	6 ^M		156
3. Analytical & Judgemental Skills	4	4 ^M		42
4. Planning & Organisational Skills	2	2 ^M		15

		Profile Level	Outcome Level	Rationale	Score
5	Physical Skills	4	4 ^H		42
6	Patient/Client Care	5	5 ^H		30
7	Policy/Service Development	1	1 ^H		5
8	Financial & Physical Resources	2	2 ^H		12
9	Human Resources	4	4 ^H		32
10	Information Resources	1	1 ^H		4

		Profile Level	Outcome Level	Rationale	Outcome Level	Score
11	Research & Development	1	1 ^H			5
12	Freedom to Act	3	3 ^H			21
13	Physical Effort	4	5 ^V			25
14	Mental Effort	3	3 ^H			12
15	Emotional Effort	4	4			25

		Profile Level	Outcome Level	Rationale	Score
16	Working Conditions	5	4 ✓		18
				Profile Match/ Band Match/ Hybrid Match/ Local Evaluation	
Panel Notes:					
Total Score					476
Band					7