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3rd August 2021

Email:

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 210641.

You requested the following information, please also see our response below:

- **The number of settlement agreements (formerly known as compromise agreements) entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21**
- **The value of settlement agreements entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21**
- **If possible, the number of settlement agreements entered into with staff which related to employment tribunal claims for each of the following financial years: 2018-19, 2019-20, 2020-21**
- **If possible, the value of settlement agreements entered into with staff which related to employment tribunal claims for each of the following financial years: 2018-19, 2019-20, 2020-21**
- **If possible the number of settlement agreements including a non-disclosure agreement or clause entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21**
- **If possible, the value of settlement agreements including a non-disclosure agreement or clause entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21**

Request you to kindly fill your response in the attached excel file.

Please see the attached FOI Data excel sheet.

Please note that for figures that are less than 10 we are unable to provide the exact number as it may be identifiable to individuals.

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

**Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust**