Job Title HART Operations Manager

Local Job Reference

Score	548
Band	8a
Status	Locally Evaluated
Matched to	
Job Details	

Relevant Job Information	National Profile	Profile	Factor Status	JE Score
1. Communication & Relationship Skills as before		5		45
2. Knowledge, Training & Experience as before		6		156
3. Analytical & Judgemental Skills as before		4		42
4. Planning & Organisational Skills as before		3		27
5. Physical Skills as before		4		42
6. Responsibility for Patient/ Client Care as before		5		30
7. Responsibility for Policy/ Service Development as before		3		21
8. Responsibility for Financial & Physical Resources as before		3		21
9. Responsibility for Human Resources as before		3		21
<b>10. Responsibility for Information Resources</b> as before		2		9
<b>11. Responsibility for Research &amp; Development</b> as before - equipment testing for HART		2		12
12. Freedom to Act as before		4		32
13. Physical Effort as before		5		25

14. Mental Effort asbefore	3	12
<b>15. Emotional Effort</b> as before	4	25
16. Working Conditions as before	5	28