



Trust Headquarters
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16th February 2021

Email:

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 210206.

You requested the following information, please also see our response below:

Could you please confirm the following?

a) How many members of your medical staff have a GRC (Gender Recognition Certificate)?

We would be unable to access this information due to the need to maintain staff confidentiality, dignity and respect and the potential to breach of GDPR regulations and the Gender Recognition Act by opening restricted files pertaining to individuals to provide this data

b) How many members of your medical staff identify as transgender who do not hold a GRC?

As above - we are unable to provide this data

c) Does your Trust restrict doctors or nurses with a GRC who are legally recognised as female, from conducting intimate exams on females (eg. Smear tests, pelvic exams, breast exams)?

Please see extract from our policy as given below.

d) Does your Trust restrict any of the duties of nurses and doctors who identify as transgender, who do not hold a GRC, in relation to their work with male or female patients?

Please see extract from our policy as given below.

"The Trust treats gender identity related information about applicants and existing trans employees as though that information is covered by the Gender Recognition Act 2004 whether or not the individual has applied for or been granted a Gender Recognition Certificate (GRC)."

“HR records for transgender employees (paper and electronic) should not refer to a previous name, and records made prior to a change of name should be updated with the employee’s new name. Access to records showing the change of name and any other details associated with the employee’s transgender status, such as records of absence for medical treatment or the appropriate deed certificates will be restricted to the fewest number of employees. “

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust

