

NHS JES: Profile Evaluating Form

JOB TITLE: Nurse / Paramedic Clinical Supervisor

NATIONAL PROFILE:

JOB STATEMENT: (up to 4 key elements)

Factor		Relevant Job Information	Profile Level	Job Level	Match	JE Score
1.	Communication & Relationship skills			4		32
2.	Knowledge, Training & Experience			5		120
3.	Analytical & Judgemental Skills			4		42
4.	Planning & Organisational Skills			3		27
5.	Physical Skills			4		42
6.	Responsibility for Patient/Client Care			5		30
7.	Responsibility for Policy/Service Development			4		32
8.	Responsibility for Financial & Physical Resources			1		5
9.	Responsibility for Human Resources			4		32
10.	Responsibility for Information Resources			3		16
11.	Responsibility for Research & Development			1		5
12.	Freedom to Act			4		32
13.	Physical Effort			2		7
14.	Mental Effort			3		12
15.	Emotional Effort			3		18
16.	Working Conditions			2		7
				Band 6		459

DECISION: PROFILE MATCH/BAND MATCH/NO MATCH

PROFILE NO:

NAME OF PANEL MEMBERS

/

DATE: _Oct 2014

If there is insufficient space for writing on this side, please use reverse of form.