

## NHS JES: Profile Evaluating Form

**JOB TITLE:**   Nurse / Paramedic Clinical Supervisor

**NATIONAL PROFILE:**

**JOB STATEMENT:** (up to 4 key elements)

Factor		Relevant Job Information	Profile Level	Job Level	Match	JE Score
1.	Communication & Relationship skills			4		32
2.	Knowledge, Training & Experience			5		120
3.	Analytical & Judgemental Skills			4		42
4.	Planning & Organisational Skills			3		27
5.	Physical Skills			4		42
6.	Responsibility for Patient/Client Care			5		30
7.	Responsibility for Policy/Service Development			4		32
8.	Responsibility for Financial & Physical Resources			1		5
9.	Responsibility for Human Resources			4		32
10.	Responsibility for Information Resources			3		16
11.	Responsibility for Research & Development			1		5
12.	Freedom to Act			4		32
13.	Physical Effort			2		7
14.	Mental Effort			3		12
15.	Emotional Effort			3		18
16.	Working Conditions			2		7
			<b>Band 6</b>		<b>459</b>	

**DECISION:** PROFILE MATCH/BAND MATCH/NO MATCH

**PROFILE NO:**

**NAME OF PANEL MEMBERS**

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**DATE:** \_Oct 2014

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