

**Date of Report: 19/05/15**  
**Agenda Item: 31/15**

<b>Report to</b>	<b>: Trust Board of Directors</b>
<b>Date of Meeting</b>	<b>: 28 May 2015</b>
<b>Subject</b>	<b>: Equality, Diversity and Inclusion</b>
<b>Report from</b>	<b>: Francesca Okosi – Director of Workforce Transformation</b>
<b>Purpose</b>	<b>: For Decision</b>

<b>Summary</b>	<b>:</b> This report is to update the Trust Board on key developments and progress and demonstrate the Trust is moving forward in relation to equality and diversity. It provides the outcomes of the Equality Delivery System 2 (EDS2) grading process 2015 and seeks approval of revised Trust Equality Objectives. It highlights the introduction of a new Workforce Race Equality Standard which is embedded within the NHS Contract for 2015/16, mandatory for all NHS Trusts.
<b>Risk and Assurance</b>	The Inclusion Working Group is the mechanism for ensuring staff with responsibility for equality and diversity are made aware of their obligations and provided with the necessary information to deliver on their areas of responsibility.
<b>Financial Implication</b>	N/A
<b>Equality Analysis Review</b>	<b>:</b> N/A

<b>Date issued</b>	<b>:</b> 19 May 2014
<b>Review by</b>	<b>:</b> Francesca Okosi, Director of Workforce Transformation – Chair of the Inclusion Working Group
<b>Originator</b>	<b>:</b> Angela Rayner, Inclusion Manager